

2015
Annual Report

**SAWIRIS FOUNDATION
FOR SOCIAL DEVELOPMENT**



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FOR SOCIAL DEVELOPMENT**



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MESSAGE FROM THE CHAIRMAN



The 2015 annual report captures the important milestones on our ambitious journey to sustainable development. Throughout the past 15 years, Sawiris Foundation has focused on going beyond traditional philanthropy and charity donations to investing in economically empowering Egyptians, especially the youth, through training for employment, in addition to investing in human capital through education. We have also focused on improving our communities' health and on providing access to basic infrastructure and services to those most in need.

Through our training & employment and micro-credit programs, we have created over 120,000 jobs for Egypt's youth. In education, we continue to operate national and international scholarship programs which provide full support for advanced learning to contribute highly trained experts in a variety of fields. Over the past 15 years, SFSD has sponsored 1207 students with a total budget exceeding EGP 100 million.

Geographically, the Foundation extended its programs beyond the centers of Cairo and Alexandria to areas that continue to have escalating needs, yet receive inadequate attention by funders. Our programs cover 23 governorates, including remote areas like Sinai and the New Valley, in addition to the most impoverished villages in Upper Egypt. Over the years, we have worked with numerous partners from the development community, the business world and the government to achieve our ambitious development goals. On behalf of the Board of Trustees, I would like to extend our thanks and appreciation to our partners as working together has allowed us to learn from each other and to increase our impact.

I also wish to extend our appreciation to the Sawiris Foundation team, who are the true soldiers working in the field to ensure that our programs are truly effective, scalable and sustainable.

Looking forward, we will continue to assess our impact, scale up successful programs and share best practices, ensuring that we make a meaningful difference in the lives of those most in need.

Ambassador Dr. Mohamed Ibrahim Shaker

Chairman of the Board of Trustees

A handwritten signature in blue ink, appearing to read 'M. Shaker', written in a cursive style.

LETTER FROM THE EXECUTIVE DIRECTOR



2015 marks the fifteenth year of Sawiris Foundation's commitment to development in Egypt.

Since its establishment in 2001, SFSD invested more than EGP 700 million to create jobs for Egypt's youth, provide access to high-quality education and address the most pressing healthcare issues, making a direct difference to the lives of over 160,000 Egyptians.

With six million Egyptian youth unemployed and ~700,000 persons entering the Egyptian labor market every year, we remain steadfast in our mission to create sustainable and decent jobs for Egypt's youth – jobs that can truly lead to economic empowerment. 2015 saw the launch of the 4th edition of *the Sawiris Job Competition*, a biannual call for proposals aimed at encouraging NGOs to submit innovative solutions to address

the youth unemployment challenge. This year our theme was "Empowering Upper Egyptians" as we chose to focus on reaching the poorest villages in Upper Egypt. We received over 300 proposals that went through a rigorous technical and financial evaluation resulting in the selection of 45 projects with the aim to create 20,000 sustainable jobs.

Investing in human capital through education also remains high on the foundation's agenda - we continue to support exceptional talents through our numerous scholarship programs, this year celebrating 85 brilliant students, who will pursue their studies in Egypt, Europe, and the USA. We have also launched the Yousriya Loza-Sawiris Scholarship program to add the field of development to the many fields of study that the foundation supports. In Upper Egypt, we worked on improving access to quality education, establishing 45 community schools in Qena, Sohag and Assiut and enrolling 1300 students, 70% of whom are girls.

In health care, we remain focused on addressing two of the most pertinent issues in Egypt: Hepatitis C and the shortage of qualified nurses. In Hepatitis C, we have supported the Egyptian Liver Care Society, amongst others, to treat over 1700 infected, and in nursing, we are expanding our Gouna Technical Nursing Institute – a model vocational institute set up in collaboration with Lawrence Memorial/Regis College in Boston.

Moreover, SFSD has focused on sharing best practices in philanthropic giving and contributing to the knowledge creation on philanthropy in the Arab World, through being a founding and active member of the Arab Foundations Forum, a regional network of foundations that aims at supporting strategic philanthropy in the Arab World; in addition to being an active member of the OECD Network of Foundations, sharing best practices with foundations from around the world.

Our achievements would not have been possible without our many partners, who we are proud to work alongside, sharing learnings and complementing each other. In 2015, we have established strong partnerships with national and international foundations, private sector organizations and government, and we are focused on expanding those partnerships in the future to maximize our impact through effective collaborations.

As we move forward, we will continue to set high goals, inspired by our partners and our beneficiaries. We will focus on ensuring that our interventions are scalable and sustainable and we will rigorously measure our impact with the goal to learn, improve and share.

I would like to express my deep gratitude to our Board of Trustees who have guided the foundation throughout the years and to the SFSD team whose dedication has delivered the results we celebrate in this annual report.

Eng. Noura Selim

SFSD Executive Director

A handwritten signature in purple ink that reads "Noura M. Selim".



**15 YEARS
OF SUSTAINABLE DEVELOPMENT**



HOW WE PROMOTE SUSTAINABLE DEVELOPMENT

More than

15

Years of
Commitment
to Development
in Egypt

Established in 2001 with an endowment from the Sawiris family, the Sawiris Foundation for Social Development remains steadfast in its mission to effectively contribute to Egypt's development. Throughout the past 15 years, SFSD has promoted the participation and empowerment of Egypt's most underprivileged by focusing on Training for Employment, Education, Micro-credit, Health, Community Development and Cultural Awards. With the launch of 273 initiatives and more than EGP 700 million invested, SFSD has impacted the lives of over 170,000 Egyptians in 23 governorates by empowering individuals and improving conditions in local communities.



273 Initiatives



Over 170,000 Egyptians reached



23 Governorates



More than 700 million invested

VISION



The Sawiris Foundation was founded on the belief that development is only sustainable when its beneficiaries are equal partners in the process. We aspire to be a recognized pioneer in the provision of innovative and sustainable development initiatives, promoting increased empowerment of, and participation by, the people of Egypt.

MISSION



Our mission is to contribute to Egypt's development, create sustainable job opportunities, and empower citizens to build productive lives that realize their full potential. We support initiatives that encourage job creation through training, education and access to microcredit. We also enhance efforts to improve health and further the endeavors of local communities to improve infrastructure and gain access to basic services – two important prerequisites for higher productivity and the increased empowerment of citizens.

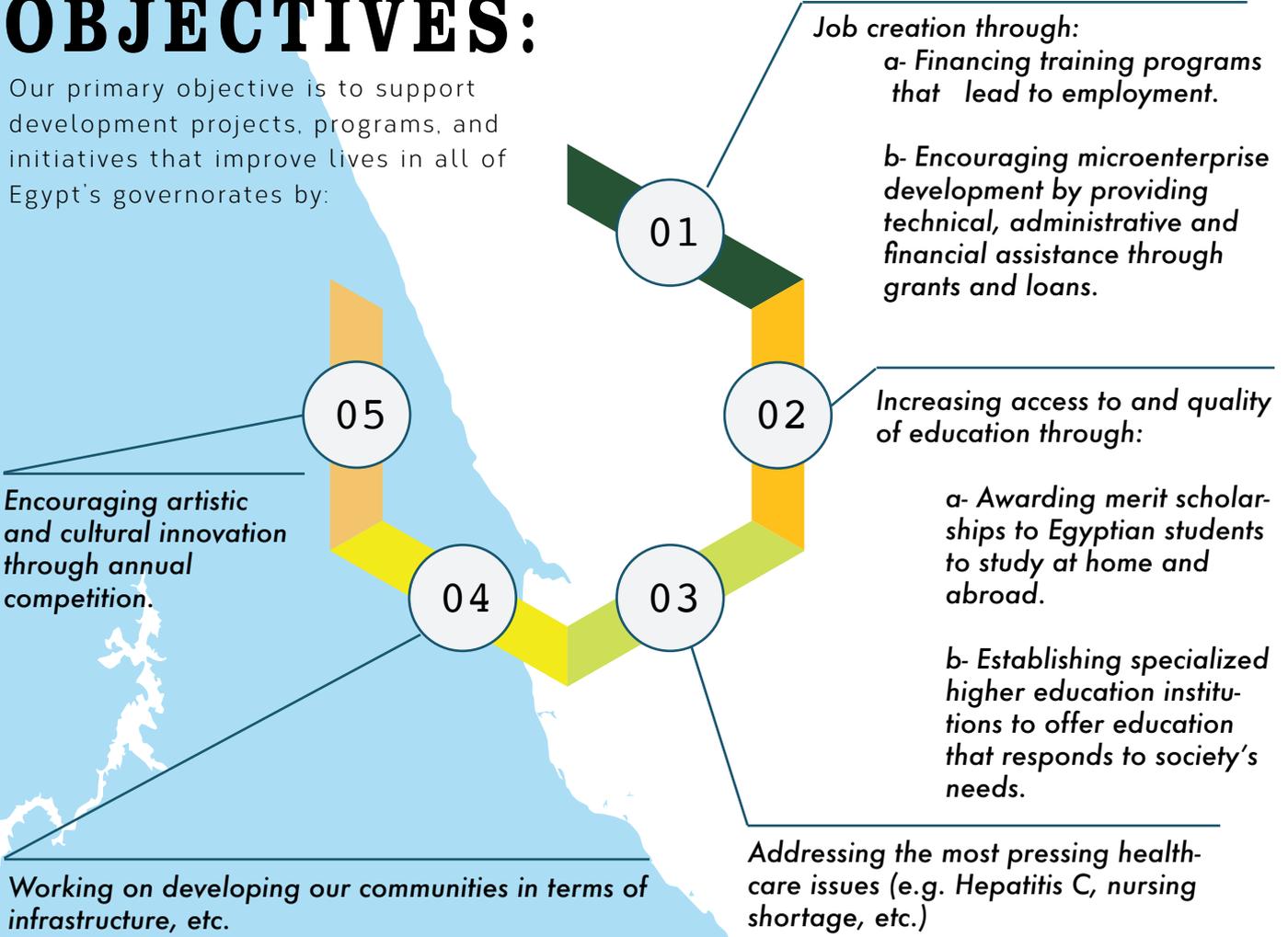
CORE VALUES



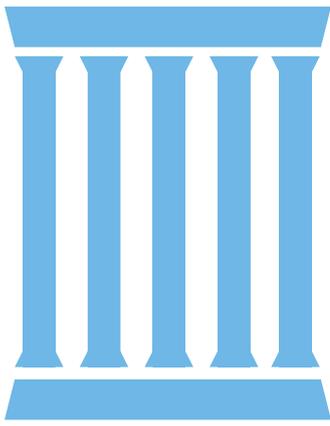
At SFSD, we are committed to fundamental values that underpin our mission and objectives to improve the lives of underprivileged Egyptians throughout the country. We commit ourselves to accountability, transparency, equality and fairness, and integrity in all the work we do to effectively respond to the needs of the people of Egypt. All activities are financed through the Foundation's endowment fund, as well as through annual donations from founding members.

OBJECTIVES:

Our primary objective is to support development projects, programs, and initiatives that improve lives in all of Egypt's governorates by:



SFSD's Approach to Sustainable Development



The 5 pillars

- 1 Forging effective partnerships, with civil society, corporate and governmental actors.
- 2 Adopting a backward employment model, in which labour market needs are comprehensively assessed prior to the design and provision of training in order to maximise job potential for trainees.
- 3 Fostering healthy competition between beneficiaries through annual awards and scholarships.
- 4 Instituting best practices by going beyond grant-giving and ensuring that grantees are supported to apply the best practices in strategic planning, financial management, monitoring and evaluation and reporting.
- 5 Scaling- up successful initiatives, after through assesment of pilot phase.

PORTFOLIO STRUCTURE: A HOLISTIC VISION

The Sawiris Foundation's portfolio has grown over the years in line with our vision and mission, and in response to market demands and community needs. Our expanded portfolio includes six sectors that can be categorized in two domains:

1-Investment in Human Capital



Training and Employment
 Total No. of Projects: 111
 Total No. of Beneficiaries: +80,000
 Total Budget: +EGP 73 Million



Scholarships and Education Programs
 Total No. of Scholarships and Educational Programs: 51
 No. of Beneficiaries: +10,000
 Total Budget: +EGP 300 Million



Sawiris Cultural Awards
 Total No. of Winners: 125
 Total budget: +EGP 10 Million

2-Provesion of Safety Nets



Microcredit
 Total No. of Projects: 40
 Total No. of Beneficiaries: +39,000
 Total Budget: +EGP 38 Million



Health Care
 Total No. of Projects 21
 Total No. of Beneficiaries: +80,000
 Total Budget: +EGP 109 Million



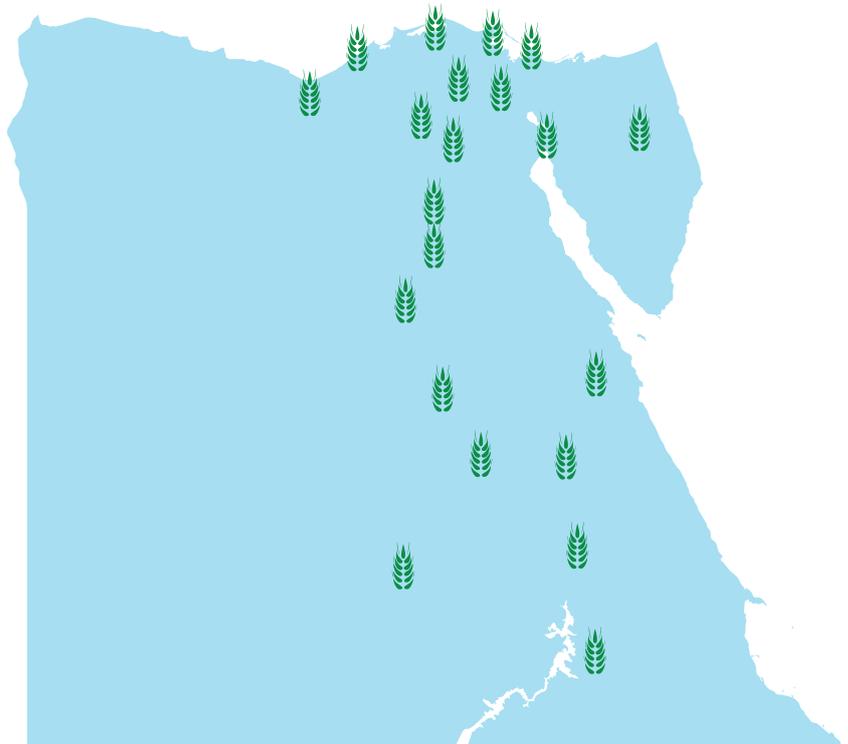
Community Development
 Total No. of Projects: 28
 Total No. of Beneficiaries: +7000
 Total Budget: +EGP 113 Million



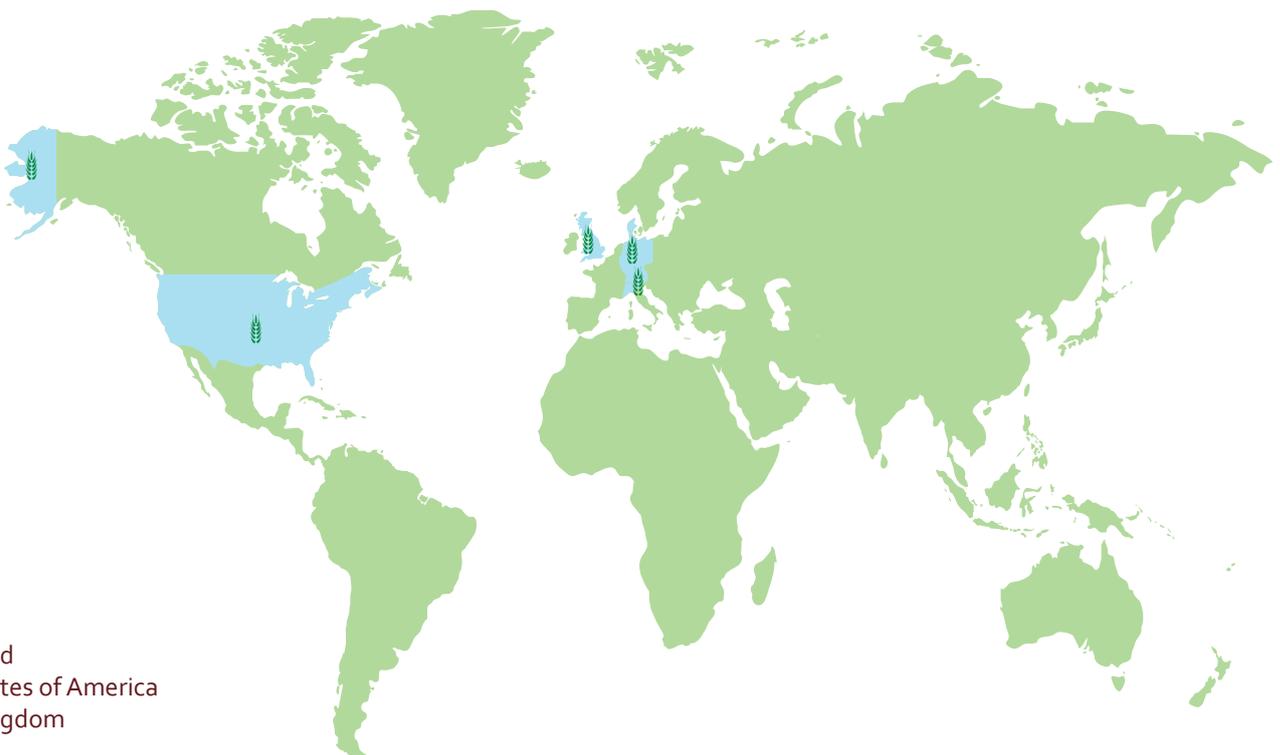
WHERE WE WORK?

SFSD Geographical Expansion Inside Egypt (23 governorates)

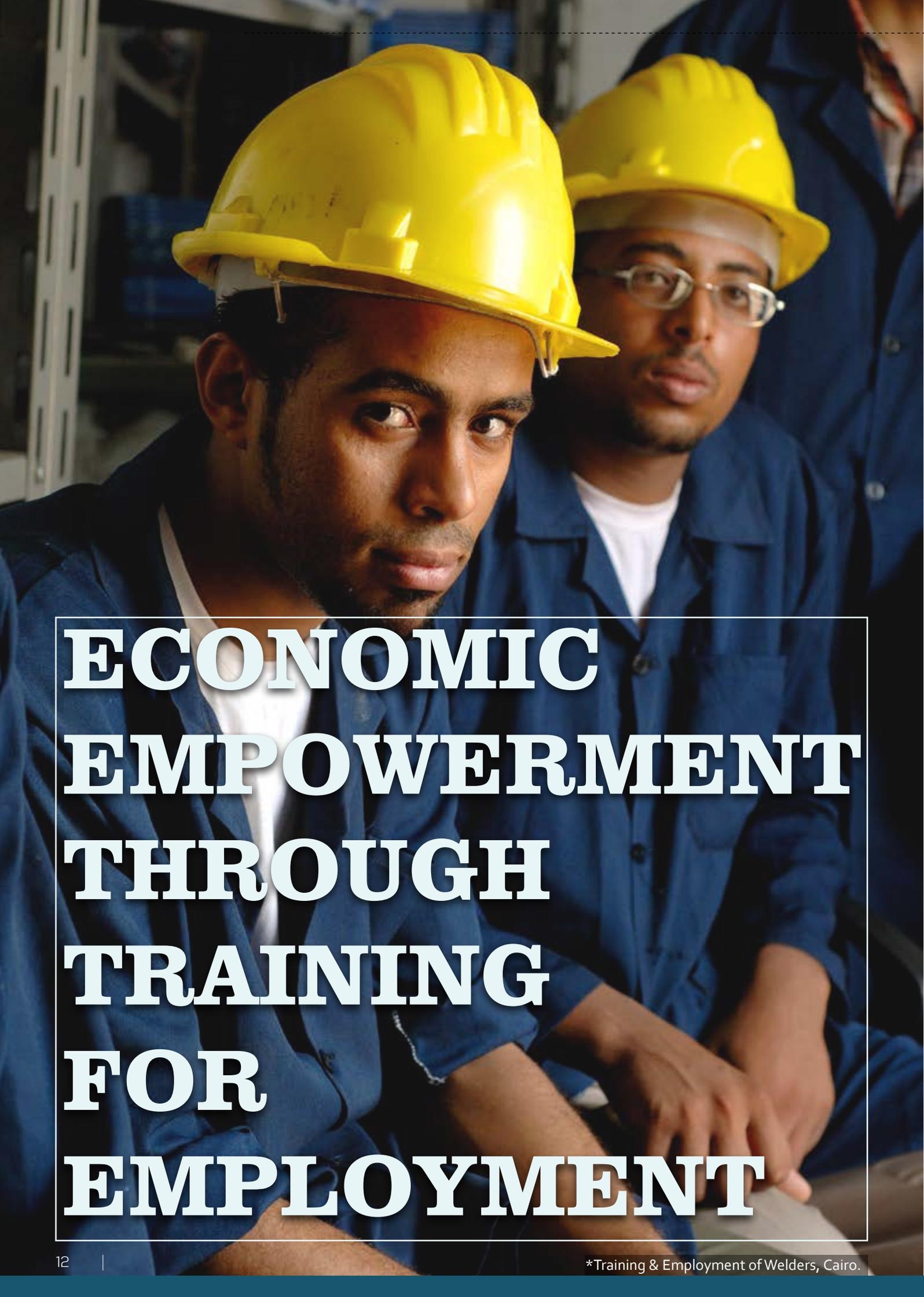
- Cairo
- Giza
- Qalyubia
- Alexandria
- Port Said
- Suez
- Dakahlia
- Sharqia
- Kafr El-Sheikh
- Monufia
- Beni Suef
- Fayoum
- Minya
- Asyut
- Sohag
- Qena
- Aswan
- Luxor
- Red Sea
- New Valley
- North Sinai
- El Behira
- Marsa Matruh



SFSD International Presence Through Scholarships



- Switzerland
- United States of America
- United Kingdom
- Germany



**ECONOMIC
EMPOWERMENT
THROUGH
TRAINING
FOR
EMPLOYMENT**

Egypt's labor market is characterized by significant annual increases in the labor force, with the challenge to absorb around 700,000 new entrants to the labor market annually. Other labor-related problems include low female participation, a high percentage of people in menial informal labor, low productivity and wages, and high unemployment among youth and women. In addition, there is a significant mismatch between available skills and labor market requirements. At the Sawiris Foundation, we strive to unlock Egyptians' potential for success by developing, supporting, and funding projects that promote job creation and employment training, as we believe that investing in employment training is the key to empowering the upcoming generation of Egyptian workers and entrepreneurs.

Increased provision of training must accompany the enhanced flow of information about what kind and levels of training are needed. There is an essential need to expand training opportunities to broader segments of society in order to help them meet their potential for productive work, for example, by improving skills in the informal areas, by overcoming barriers that deter women from training, by extending good quality education into rural areas, and by enabling persons with disabilities to receive training and use it to get better jobs. Measures such as these serve the dual objectives of reducing inequality and meeting labor market needs.



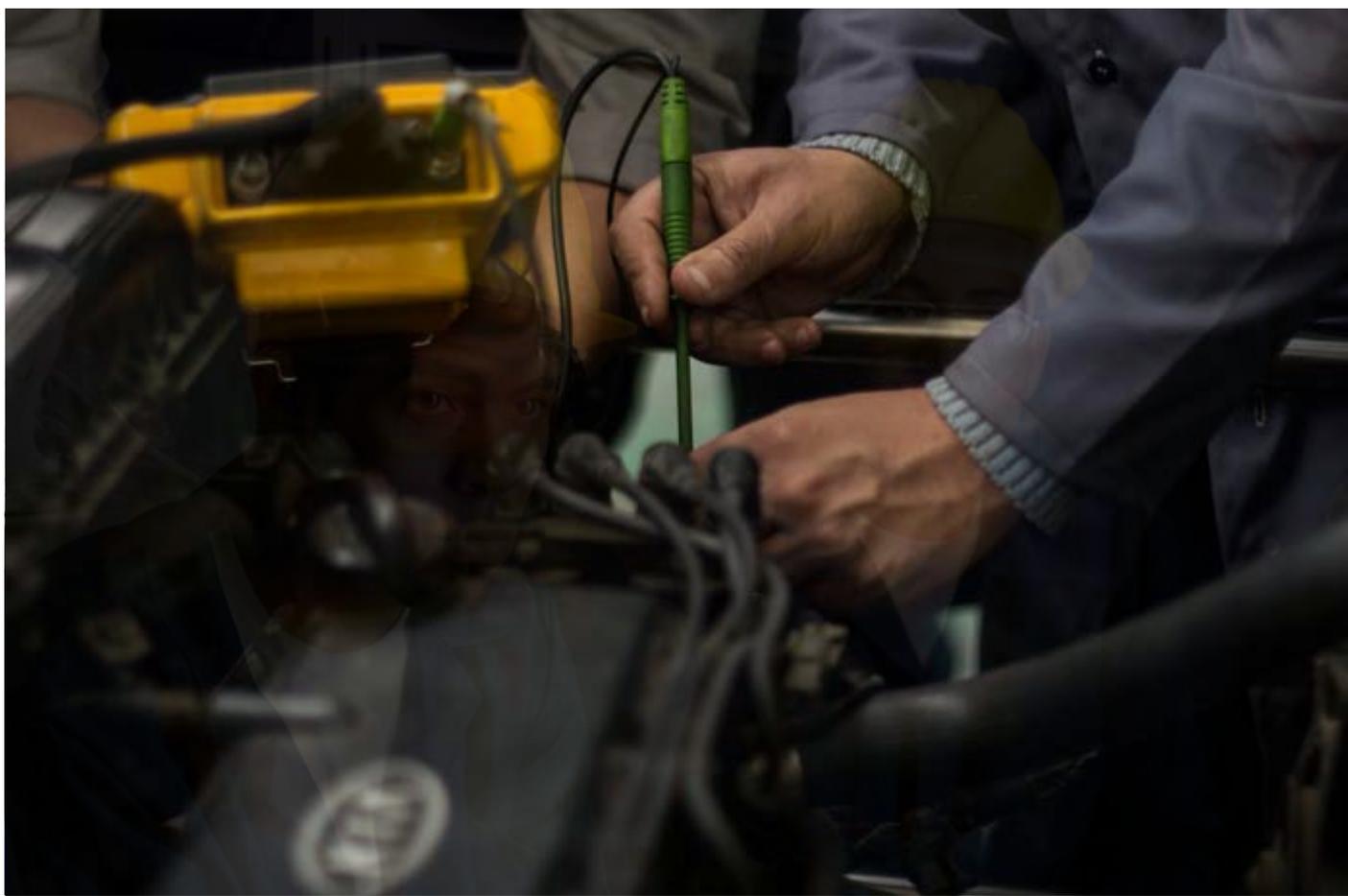
Backward Job Creation Model

Through a process called the "Backward Job Creation Model," The Foundation secures employment for prospective trainees before providing employment. Based on in depth research and analysis of labor market trends, this model helps to identify jobs that are vacant and secures the commitment of employers to hire qualified and trained personnel. Only then is certified and tailored training provided by recognized professional training centers to those eligible.



The training strategy focuses on:

- Technical, vocational and specialized training, in order to better match the supply and demand for skilled labor.
- Entrepreneurship training that aims to provide the managerial and technical skills that are needed to start one's own business.



2016 SAWIRIS JOB CREATION COMPETITION

“Empowering Upper Egyptians”

We believe that the best way to unlock human potential is through the power of creative collaboration, which is why we build partnerships with NGOs and foundations everywhere to work in a faster, better, and leaner way; to find solutions that last; and to transform the lives of many people and communities, from what they are today to what they can be tomorrow, through the grant support given to the implementing NGOs.

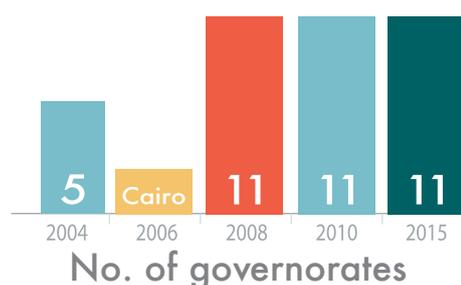
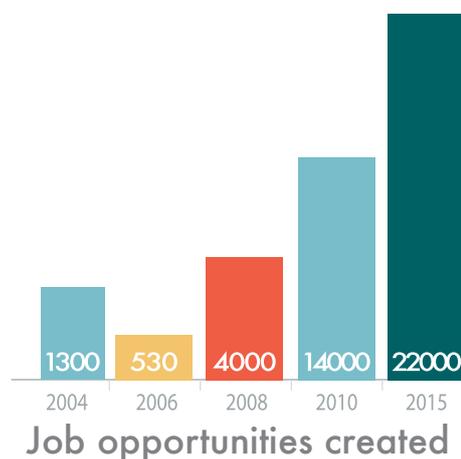
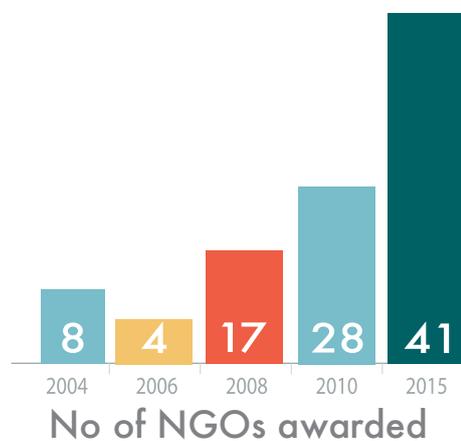
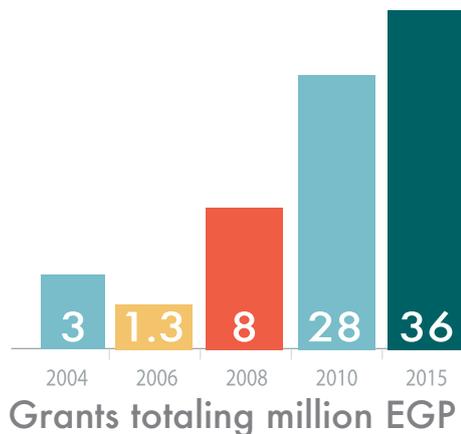
One of the mechanisms used to encourage NGOs to propose innovative job creation initiatives responsive to labor market needs is our Job Creation Competition. We support initiatives that are innovative; respond to socioeconomic needs, show strong potential for success, and can be promoted as a model for replication or adaptation by other institutions. Such projects are seen as the starting point of a long-term process of social change and economic growth, on both an individual and a societal level.

Since 2004, SFSD has organized 4 editions of this biannual competition. To date, the total amount of grants provided through the competition reached EGP 80 million, and was used to create more than 40,000 job opportunities in 23 governorates across Egypt.

In October 2015, SFSD launched the 5th edition of the Sawiris Job Creation competition under the slogan “Empowering Upper Egyptians”. The main objective of this edition is to create 20,000 sustainable jobs for the people of Upper Egypt governorates including Fayoum, Beni Suef, Minya, Assiut, Sohag, Qena, Luxor and Aswan. More than 300 proposals were submitted, of which 45 project proposals reached the shortlist and were appraised by the foundation’s technical staff through office work and field trips to ensure their technical and economic feasibility, and their conformity with the competition requirements that include:

- Innovative job creation ideas;
- Quality and soundness in the proposed training program;
- A thorough implementation plan;
- Number of beneficiaries and average cost per job created;
- Ability to secure jobs for trainees; and
- Project sustainability.

Job Creation Competition Timeline



TECHNICAL AND VOCATIONAL TRAINING

Technical and vocational training addresses one of the labor market's most significant challenges: the lack of qualified technical workers. SFSD supports the projects that provide vocational training to promote the acquisition and further development of abilities, skills and attitudes which enable individuals to engage in employment, generate income and benefit from enhanced opportunities for social participation.



24 projects



Total No. of Beneficiaries: +8000



Total Fund: EGP + 21 Million

*After care of the Prisoners Released from Minya Public Prison

Examples of our current vocational projects include



*Vocational Productivity in Historic Cairo.

ADDRESSING THE INFORMAL AREAS IN CAIRO & ALEXANDRIA

I- **SFSD Initiative to Create 5000 Jobs in Five Informal Areas in Cairo & Giza**

Committed to empowering Egypt’s most marginalized community members, SFSD has cooperated with the Ministry of Social Solidarity to create the “Combating Unemployment Together” Initiative. The primary objectives of this large scale initiative include creating employment opportunities for young people in slums and consequently raising the living standards of the whole community. A total of 11 million EGP has been allocated by the Sawiris Foundation to fund 12 training for employment and microcredit projects that aim to create 5,000 jobs for youth and women heads of households in five informal areas in Cairo and Giza governorates: Ezbet El-Nasr in El-Basateen neighborhood, Geziret El-Dahab in the South of Giza, Ain Shams, Warraq in Imbaba and Talbia in Haram district. The initiative provides technical assistance and vocational training in a wide range of sectors, including in the fields of ready- made garments, maintenance of electronic devices, building and constructions, auto mechanics, and steel welding. It also provides beneficiaries with microfinance opportunities to establish small income generating projects. The projects are implemented by NGOs who receive technical and financial support from SFSD, while the Ministry of Social Solidarity ensures that necessary infrastructure is built in the target areas.

II- **SFSD Initiative to Create Jobs in Gheet Al Enab, Alexandria**

In September 2015, SFSD in cooperation with Alexandria Governorate launched the “Sawiris Initiative to Create Jobs for the Youth and People of Gheet El-Enab”. A total of 4 million EGP has been allocated by SFSD to fund 3 projects that aim at providing young women and men with technical and vocational training programs that enable them to join the labor market in various fields including maritime, ready-made garments, handicrafts, car maintenance, etc.

-  **15 Projects**
- 5 Micro credit
- 10 Training for employment
-  **Total Beneficiaries: +6000**
-  **Geographical Area:**
3 Governorates (Cairo – Giza – Alexandria)
-  **Total Budget: EGP + 15 Million**

From Tourism To Maritime: How I Built My Career



My name is Mohamed Ragab and I am 27 years old. I was born in Alexandria where I still live today. I graduated from the Higher Institute for Tourism and Hotels In 2010, but with crisis after another in the tourism sector in Egypt, I couldn't make any career progress. I decided to change my path when I learned about the Advanced Seamen Training Program, which is carried out by the Arab Institute of Navigation (AIN) within the context of the SFSD Initiative to Create Jobs for Youth and People of Gheet Al Enab, Alexandria.

This program does not follow the usual general training method; it is unique in that it involves valuable hands-on learning through the Maritime simulators, and gives a good overview of maritime rules and general basics. The program also provided me with courses in English, which has long been accepted as the international maritime language.

Upon successful completion of the training program, the National Maritime Company hired me to work as a mariner, on Wadi Al Karnak Ship, at a monthly salary of \$800. I hope to continue to work in this field and to pursue further training opportunities to upgrade my skills and learn more about seamanship.

Attending the Advanced Seamen Training Program was one of the best decisions I have made so far in my life. This program has given me the self-assurance to be able to achieve a better future for myself and my family. I am thankful for AIN guidance and SFSD support because I am now able to enjoy a very interesting, rewarding, and exciting career.

Creating Jobs in the Most Needy Areas in Egypt in Partnership with Wadi Degla Holding

Five development projects worth EGP 5 Million, equally funded by Sawiris Foundation for Social Development in partnership with Wadi Degla Holding Co, are currently underway and set for completion in 2017, in Cairo, Minia, Assiut, Sohag and Marsa Matrouh (Siwa). These projects will support 2630 individual in fulfilling their potential by equipping them with better skills and improved job prospects to enable them to take steps towards employment. The 5 projects include vocational training programs in the fields of ready-made garments, handicrafts, confectionery, medical supplies industry, steel welding and legumes packaging. It also helps 250 individuals improve their literacy skills to meet employment requirements and advance to higher levels of training. In addition, these projects provide a microenterprise development program which incorporates micro-credit and training components. Training and employment priority of project implemented in Minia are given to Egyptian workers returning from Libya.

Vocational Productivity in Historic Cairo

Implemented by Mazala Association for Social Development, established by AGA Khan Cultural Foundation, the Vocational Productivity in Historic Cairo project was launched in July 2014. The main objective of the project was to improve living conditions and vocational skills of 276 young people of old Cairo. The project provided vocational training programs in different fields including carpentry, painting, upholstery, women accessories, leather products and hand crafts «khayameya».

After successful completion of the training programs, trainees were provided with proper job opportunities in furniture factories and carpentry workshops. In order to empower women to balance life on their own terms, the project also provided training programs for a group of women to start their home-based businesses, and help them market their products in Al-Azhar Park permanent exhibition, under the supervision of the crafts development unit of Mazala Association, in order to achieve project sustainability.

SKILLS DEVELOPMENT FOR PEOPLE WITH DISABILITIES

Based on our principle of equal opportunities for all, the Foundation’s strategy proactively targets persons with disabilities in all our training and employment programs. In partnership with Star Care Egypt, SFSF has been integrating persons with disabilities in the job market through 2 key projects:



*The Inclusion of Visually Impaired Children into Schools, and the Inclusion of Youths into the Labor Market, Cairo.

I- The Inclusion of Visually Impaired Children into Schools, and the Inclusion of Youths into the Labor Market:

In partnership with Star Care Egypt / Mercedes Benz, the project is implemented in Cairo and Qena, by the Development Association for Empowering Special Needs (DAESN), to empower 150 visually impaired persons in Egypt by providing them with the tools, knowledge, and skills needed to become fully integrated into modern day society. In addition, the project provides also training program for 50 shadow teachers on the Montessori System with the goal of supporting visually impaired children to be integrated in the educational systems in 10 governmental schools. Moreover, 10 learning resource centers for visually impaired children have been established and equipped in these 10 governmental schools to facilitate the educational process for those children as an authentic right granted by the 2014 Constitution as per article 80 for the rights of disabled children.

II- Job Opportunities for Youth and Educational Opportunities for Children with Disabilities:

Another project, in partnership with Star Care Egypt/ Mercedes Benz, implemented in collaboration with Seti - Caritas Egypt, consists of building the capacities of 280 young people with disabilities through training, and providing them with job placement and follow-up support in the work place. In addition, the project provides training for 50 young graduates to provide rehabilitative and educational services for children with physical and learning disabilities. To guarantee the right of children with disabilities to be educated with their non-disabled peers, the project provides rehabilitation and early education services for 300 children with disabilities to increase their skills in various areas of growth, and support for 40 children of them to be integrated in the formal and informal education.

	
2 Projects	Total No. of beneficiaries :
	430 young people
10 Learning Resource Centers	300 children
	50 shadow Teacher
	Total Fund: EGP 3 Million

Being Blind Will Not Stop Me From Succeeding



Visually impaired people often have to fight for their rights to be accepted – proving that they are just as intelligent and skilled as anyone else. Eman Abdel Raheem, a visually impaired young trainee, joined the training program that is provided by the Development Association for Empowering Special Needs (DAESN), and co-financed by SFSD and Star Care Egypt/Mercedes Benz. The program aims at creating accessible environments and employment opportunities for disabled young people, and providing them with the tools and strategies to achieve their own professional goals.

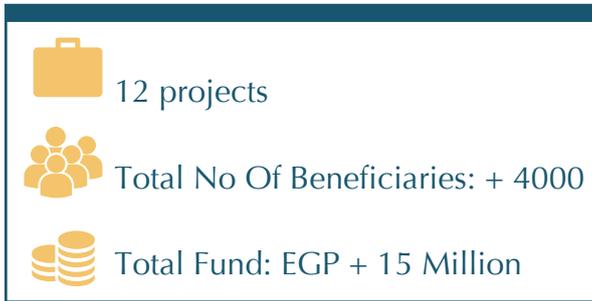
The training provided Eman with computer literacy and communication skills. With the knowledge that Eman acquired, she was given the opportunity to work at the Exceed Company in a customer service position, and after a few months she was promoted to be a team leader.

“Exceed would not have considered employing me without the training I received at DAESN. Thank you DAESN, SFSD, Star Care and everyone for giving me such an amazing boost.” Eman said.

CREATING JOBS IN RURAL AREAS

Rural poverty is often linked to a lack of available jobs, which in turn is also linked to limited access to finance, poor infrastructure, immature markets, etc. Therefore, investment in rural projects is critical to sustainable development. To date, SFSD has committed more than EGP 15 million to rural development efforts, primarily in new valley and Upper Egypt governorates, which positively impacts the lives of more than 4000 people.

We invest in the following initiatives that we believe will help address the challenges faced by youth and people in rural areas.



*ENID Agricultural & Rural Development project , Qena.

ENID Agricultural & Rural Development

The Egypt Network for Integrated Development (ENID) program was launched in 2012, with a total budget of EGP 29 million, in partnership with the UNDP and a number of international organizations. This 5 year initiative aims to introduce innovative agricultural interventions to increase productivity and create jobs for young men and women in Qena governorate.

The ENID program covers three major components: upgrading basic services in rural Upper Egypt; promoting micro, small and medium enterprises (MSMEs); and sustainable agricultural development and off-farm Employment. SFSD allocated EGP 8 million specifically to fund the sustainable agricultural development and off farm component of the initiative. The project has succeeded in creating innovative job opportunities for marginalized individuals in Upper Egypt through supporting poultry farming, planting surfaces, fish farming, and dairy processing. 2872 people have been trained, and 526 laborers have been hired to recycle 8353 tons of agricultural residues. 12 dairy milk processing plants have been established as another source of both employment and productivity. The project also supports small scale farmers through Farmers Field Schools (FFS) that provide livestock caravans and specialized training for extension staff focusing on yield enhancement as well as post-harvest loss reduction for priority crops.



Total No. of beneficiaries: 2872



8353 Tons of Agricultural waste recycled



1693 Farmers trained on recycling techniques



764 laborers hired



12 Milk processing units established



100 Households in 5 villages supplied with Poultry Cages



60 Units of roof garden implemented



426 Farmers attending the Farmer Field School (FFS)

Egypt's Development Marketplace

The Egypt Development Marketplace initiative aims to contribute to rural development and job creation for young men and women in Egypt and to contribute to strengthening the eco system of small and micro enterprises and impact investment in Egypt.

Sawiris Foundation's contribution in the Egypt Development Marketplace comes with a budget of \$ 250,000 distributed among 10 NGOs to implement and scale-up of environmentally-friendly projects in 7 rural governorates. Projects included livestock breeding, dairy productions, agricultural waste recycling, handicrafts, veterinary training and machinery maintenance. The SFSD-funded projects' outcomes included offering training and employment opportunities to 1500 beneficiaries, provision of technical and financial support to the SMEs' and enhancement of agricultural supply chain management.

“Seed of Hope”

Breaking the Marginalization Cycle of Women in the Poorest Village in Egypt



Rural women in Egypt play a key role in supporting their households and communities in generating income, and in improving rural livelihoods. However, they face significant challenges like limited access to critical productive assets and services including fertilizer, livestock, extension services and agricultural education.

A unique opportunity arose when SFSD decided to extend its projects to Al Khalidiya in Fayoum Governorate, which was ranked as the poorest village in Egypt, according to the Human Development report 2010.

SFSD and Al-Korra Foundation for Sustainable Development joined hands to fund a project that aims to promote income generation among 400 individuals who live in poor female-headed families by providing them with livestock along with training in livestock fattening and dairy production, olive pickling, soap manufacturing and poultry farming. The project also provides the beneficiaries with microenterprise training program to enable them to set up enterprises of their own. The project has resulted in increased income for these households in addition to the development of Al Khalidiya primary school, and the Health Unit that serving the people of Khalidiya village. The number of small shops and services outlets was also increased; indicating the growing size of economic activities in the village. Moreover, electricity and piped water has also reached 150 houses in the village.

PROJECTS TARGETING MARGINALIZED GROUPS

The Sawiris Foundation is committed to empowering Egypt's most marginalized groups, including former prisoners. With the goal of reintegrating the formerly incarcerated into their communities, SFSD funds the "Aftercare of the Prisoners Released from Minya Public Prison" project, which is implemented by Abdalla El Nadeem Foundation. This initiative provides 300 ex prisoners with various vocational programs in order to improve technical skills and strengthen their qualifications for employment in factories and companies.

In addition to the vocational education element of this program, the project also includes a psycho-social rehabilitation component which provides a holistic approach to the personal development and empowerment of former prisoners. Additionally, this initiative facilitates meetings with industry and business employers in order to change social attitudes and preconceived notions regarding the employment of former prisoners.

The Road to Reintegration for a Former Prisoner



When most prisoners return home, they often return to poverty, and high unemployment rates driving some of them back to crime again. SFSD firmly believes that everyone deserves a second chance and that people who have reformed and served their sentence should not continue to be judged.

After being released from the Minya Public Prison, Bakr planned to get his life back on track within a few months. Instead, he met roadblock after roadblock in his attempts to obtain a job. It was during this transitional period when he joined the "Aftercare of the Prisoners Released from Minya Public Prison" project. This project was designed to address the employment needs of former prisoners and provide them with vocational trainings in the fields of baking, confectionery, readymade garments and leather products. The project not only acts as a channel for training but also offers sustainable jobs without the stigma normally attached to employing ex prisoners. The rehabilitative services of the project also helped Bakr regain his self-confidence. After the completion of his training in the field of leather products, Bakr is now earning up to EGP 80 per day. "This new start", he said, "made me feel more self-sufficient. I feel like I'm part of the community again."



**INVESTING
IN HUMAN
CAPITAL
THROUGH
EDUCATION**

We believe in the power of education in driving change and prosperity not only for the lives of its recipients but also for our community as a whole. We are, in effect, investing in Egypt's future leaders through offering financial support to motivated candidates to pursue their right to a quality education. Up until 2015, SFSD has offered 38 scholarship programs, awarding over 1207 scholarships with a total budget of approximately 103 Million Egyptian Pounds. Sawiris Foundation's scholarships are offered in a wide array of study fields and are managed in collaboration with well-reputed academic institutes and universities both nationally and internationally. The selection process is program-specific, ranging from merit-based to needs-based scholarships offered on a competitive basis. Candidates having solid professional and academic backgrounds and who demonstrate strong character and community engagement comprise the general target beneficiaries of the Sawiris Foundation scholarship programs.

		
38 Scholarship Programs	1207 Scholarships	EGP 103 Total Budget

HIGHER EDUCATION SCHOLARSHIPS: Masters & Doctoral Degree Scholarships



Onsi Sawiris Scholarship Program

The OSSP was launched in 2001 and is sponsored by Orascom Construction Industries through the Sawiris Foundation. This program offers fully funded scholarships to highly qualified, motivated, and dedicated Egyptian students to pursue their Master's Degrees at prestigious universities in the USA including MIT, Stanford, Harvard, and Caltech, in the fields of Business Administration and Construction Management. Since its inception, the program has supported the academic aspirations of 72 students with a total fund of EGP 61 million.

OSSP



72 Scholarships



Total Budget: EGP 61 Million



Sherif Gaafar

Senior Business Development Manager, Middle East and Africa, at the Dow Chemical Company
MBA, University of California, Berkeley 2012



"The OSSP program was a thrilling experience that opened a whole new world of opportunities to transform my career. The academic side allowed me to explore new domains and industries like finance and consulting. I have also benefited from the diverse pool of talents that were present around me for the two years' duration by sharing perspectives and learning from my colleagues".

Amal Enan

Director of Policy Planning for the Egyptian-American Enterprise Fund
MBA, Harvard 2015

"In 2012, I was fortunate to join the OSSP program. I got admitted into the Harvard Business School and started fall of 2012. It was truly a transformative experience. I was part of a section of 90 people from all over the world that to this day I lean on like family. I made incredible friends that enhanced my learning experience, supported me in reaching higher aspirations, listened and advised me when I needed someone to question my decisions and provide me with an alternative perspective."



Ahmed El-Hoshy

Director, Business Development, OCI NV
Bachelors in Economics, Harvard College 2006



"College was a great experience, both on-campus at Harvard and off-campus. Academically, to my surprise, I thoroughly enjoyed the liberal arts program, despite studying for an Engineering degree with concentration in Mechanical Engineering. I switched concentrations to Economics in my second year, which had a profound effect on my professional career trajectory".

Sherife AbdelMessih

CEO, Future Energy Corporation
Bachelors of Science in Mechanical Engineering, Massachusetts Institute of Technology (MIT) 2009

"I joined the Massachusetts Institute of Technology (MIT) in 2005 to study for my bachelor's degree in Mechanical Engineering. I founded the MIT Egyptian Student Association in 2006, which has become one of the most active and decorated student clubs on campus today. I was the first undergraduate student to TA a graduate MBA class at the MIT Sloan School of Management; it was a class on corporate entrepreneurship. I was honored with multiple awards and fellowships at MIT for my scientific and leadership work on campus".





*TU Berlin 2015 Graduation Ceremony , El Gouna.

Technische Universität Berlin (TU Berlin) Campus El Gouna Scholarship Program

Inaugurated in 2012, TU Berlin is the first German university to operate a campus in Egypt wholly on the basis of the quality criteria of the Federal Republic of Germany. The realization of the Gouna campus was made possible by the extraordinary initiative of the sponsor, TU Berlin alumnus Eng. Samih Sawiris. He donated LE 200 million to the project, reinforcing Egypt's reputation as a venue for scientific research and technology. TU Berlin Campus El Gouna offers students outstanding working conditions according to German standards: modern buildings with excellent facilities, laboratories and halls for experiments. One of the master's programs' four terms is taught at the main TU Berlin campus in Berlin, Germany.

The Sawiris Foundation Scholarship Program at TU Berlin Campus El Gouna was established in 2012 offering partial and full tuition scholarships to outstanding students seeking to pursue a Master's Degree in the fields of energy engineering, water engineering, and urban development. The aforementioned programs have been designed to qualify students in areas of vital importance to the development of Egypt. Collaborating with SFSD in offering this scholarship program are our partnering donors: Orascom Construction Industries (OCI), SADKO, BAVARIA Egypt, Environmental Solutions (ES), and Titan Cement Egypt (TCE). To date, the program has awarded 54 students with scholarships at a total budget of EGP 10 Million.

TUB



54 Scholarships



Total Budget : EGP 10 Million



*Students of Special and Inclusive Education Attending one of their Lectures at the British Council Cairo.

Special and Inclusive Education Scholarship Program

Established in 2007 in collaboration with the Learning Resource Center (LRC) and the Institute of Education at University College London, the Special and Inclusive Education Scholarship is a pioneering program. Partial scholarships ranging from 20%-80% of tuition are offered based on merit and financial need, and are awarded to outstanding students seeking a Master's Degree in Special and Inclusive Education. The program aims to prepare its recipients to provide diagnostic and consultative services for children with a broad range of learning difficulties, developmental disorders and/or behavior problems. To date, 47 scholarships were provided through this program.

Maysa Abd El Latif

MA in special education and inclusion, University of London 2009

“The main reason to pursue my new career in special education is my lovely daughter, who always inspires me. Her learning difficulties identification and interventions journey was tough for us as a family, and especially me. Throughout that journey, I have noticed that the available resources are scarce especially in specialists.

Soha R. Elzalabany

*MA in Special Education and Inclusion IOE, UOL 2012
Master's program's four terms is taught at the main TU Berlin campus in Berlin, Germany*

“After graduation I held the position of special programs coordinator at different international schools. In 2011, I had an intensive training program for gifted education in USA. Since then, I have been coordinating programs for academically diverse students in the regular classrooms. Currently, I am doctoral student in Johns Hopkins University, and I head a newly opened IB school in Giza.



*DAAD –SFSD Scholarship Winners for the Academic Year 2015 -2016, Cairo.

SFSD-DAAD Scholarship Program

Established in 2005, in cooperation with the German Academic Exchange Service DAAD, this Scholarship program provides two full scholarships annually to outstanding graduates of the accredited German schools in Egypt to pursue their studies for five years in one of the top German universities to receive their degree. Since the inception of this scholarship, thanks to a generous grant from SFSD founder and Chairman of Orascom Development Holding, Eng. Samih Sawiris, SFSD has helped dreams come true for 23 students by sponsoring them, with a total budget of more than EGP 14 million, towards earning their Bachelors and Masters Degree in the fields of Economics, Engineering, Information Technology, International development, Biotechnology, Business, Architecture, Literature and music.



Mostafa Bedair

MSc. Electricity Engineering and BA, TU Darmstadt



"The program allows us to study advanced programs at some of the most renowned universities worldwide. Germany boasts top universities in a wide array of fields, and even offers programs that are not available in other parts of the world. For example, I was fortunate to enroll in a joint program in Electrical Engineering and Business Administration (Wirtschaftsingenieurwesen), where we not only studied both majors, but also spent most of our time at the intersection of both. This degree helped me qualify for my job as a consultant, where I helped engineers, marketers and managers find holistic solutions to their pressing challenges. This and much more, is why we will be forever grateful for the scholarship program, and forever proud to belong to the SFSD and DAAD families."

DAAD



23 Scholarships



Total Budget : EGP 14 Million

Yousriya Loza-Sawiris Scholarship Program



Established in 2015, The Yousriya Loza-Sawiris Scholarship Program is a fully funded program for students seeking to earn a Master’s Degree in Development Practice (MDP) from the Hubert H. Humphrey School of Public Affairs, University of Minnesota, USA. The Master of Development Practice is a two-year degree providing graduate level students with the skills and knowledge required to better identify and address the global challenges of sustainable development, such as poverty, population, health, climate change and human rights. To date the program has awarded scholarships to 2 students with a total budget of EGP 2 Million.

Bachelors Degree Scholarships



*The Graduation Ceremony of the BUE Students, Cairo.

Nursing Scholarship Program

In line with the Sawiris Foundation's consistent investment in the healthcare sector and its dedication towards the development of the nursing profession in Egypt, this scholarship was established in 2013. The program provides full tuition coverage to outstanding Gouna Nursing Institute graduates seeking to obtain a Bachelor's of Science in Nursing from the British University in Egypt (BUE). To date, 7 students have been awarded the scholarship, and are currently in the process of completing their studies and internships.

The Nile University Scholarship Program

One of the Foundation's newest ventures that covers full tuition fees for 5 students displaying academic excellence and seeking to earn a Bachelor's degree from Nile University. The Bachelor's degree is a four-to-five-year long degree, providing undergraduate level students with skills and knowledge in one of the following fields:

- Business Administration
- Computer Engineering
- Electronics & Communications Engineering
- Mechanical Engineering
- Industrial & Service Engineering and Management

Nile University's interdisciplinary approach to teaching and learning will prepare students to engage with the rapidly changing and constantly advancing world. Students are exposed to dynamic research opportunities and entrepreneurship initiatives. In addition, they benefit from the integration of the university's business and engineering programs. So far, 5 students have been awarded full tuition scholarships.

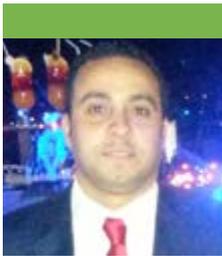
TECHNICAL EDUCATION SCHOLARSHIPS



*GHS Students' Hands – on Training in the School Kitchen, El Gouna.

The German Hotel School in Gouna Scholarship Program

This newly founded -5year program is funded by Sawiris Foundation and Misr El Kheir Foundation and aims at providing 200 students, from Upper Egypt and border governorates, with scholarships. The scholarship covers the full cost of the -3year study program at the German Hotel School in Gouna (tuition, board and living expenses). The study program is designed to provide the students with the theoretical and language skills they need to become professionals in hotel management and allow the students to gain technical experience through training at the top hotels in the country. At the end of their program at the Hotel School, students earn a diploma accredited from the German Chamber of Industry & Commerce in Leipzig (IHK) as well as the Egyptian Ministry of Education



Hamada El Sharqawy
Maître d'Hôtel, Sentido Hotel in Hurghada

"Now I am able to say that I am glad I chose the German Hotel School route. I was exposed to the German educational experience, which commanded certain standards, quality and discipline. I was taught by amazing teachers and experts in the theoretical and practical areas of hotel service. I acquired knowledge of the hotel sector in the true sense of the word."



Hussein Fakhry
Head Chef Assistant, Iberotel Makadi Beach Hotel - Hurghada

"I joined the school when I was 14 years old. My colleagues and I were the first to join the school when it started operating. I accepted the challenge to live away from my family and the school warmly welcomed me. Thanks to the administrative and academic staff of the school, I have learnt how to become more independent, responsible and self-disciplined."



Ihab Mohamed Abdel Aty
Hot Kitchen Manager, Shamsa Hotel KSA

"One imagines that some things are impossible and cannot be achieved under any circumstances. Through my experience, studying at the German Hotel School, the impossible became possible. My dreams came true in 2002 when the educational administration in Nqada, Qena governorate, informed us that there are academic scholarships offered by Sawiris Foundation at the German Hotel School. I then joined the school and studied the hotel service subjects in German"

Gouna Technical Nursing Institute (GTNI) Program

The Gouna Technical Nursing Institute (GTNI) was officially inaugurated in April 2010 with the objective of providing excellence in nursing education. Orascom Hotels and Development allocated 6,000 square meters specifically designed for the education of nurses and finished all construction works. To date, SFSD has contributed more than EGP 22 million to provide students with the best possible facilities to support them in their studies. The institute boasts a simulated clinical skills laboratory and has an up to date library plus a computer laboratory with internet access to online health related research databases.

SFSD grants full scholarships to secondary school students to earn an Associate Degree in Nursing under the supervision of Egypt's Ministry of Higher Education and in cooperation with Lawrence Memorial/Regis College Nursing Program in the US. The program provides a wide-ranging curriculum which is taken over two and a half years, offering both theoretical and practical education, to be followed by intensive clinical internship for 3 months in leading hospitals such as 57357 hospital and Aswan Heart Center. As of 2015, SFSD has granted 106 scholarships to GTNI.

GTNI



106 Scholarships



Total Budget : EGP 22 Million

From GTNI to Specialist Nurse In Magdy Yacoub Aswan Heart Center



"GTNI provides a fabulous methodology, values, ethics and skills that helps graduates to have a successful career. I spent 3 months at the Aswan Heart Centre (AHC) as an intern. That period enhanced and solidified my skills and knowledge. The internship was followed by a 4 months training rotation among the units at AHC. After, I joined the Pediatric intensive care unit (PICU) as a staff nurse for a year.

I have also been promoted as a specialist nurse responsible for heart failure patients, patients with assistive heart devices and pulmonary hypertension.

All of these promotions and opportunities proved that the efforts of GTNI excel in preparing qualified nurses that would always be a great asset for medical institutions."

Saber Mostafa Abouelata, GTNI graduate 2014



*Don Bosco Students Attending one of their Practical Trainings in the School Lab, Cairo.

Don Bosco Institute Scholarship Program

The Istituto Salesiano Don Bosco was established in Cairo in 1926 under the supervision of the Italian Ministry of Foreign Affairs, General Directorate for Cultural Promotion and Cooperation. As an Italian secondary technical institute run by Salesian monks, it forms part of the international network of Salesiano institutes worldwide, and prides itself on offering a top tier educational experience using advanced practical training and modern educational techniques. Graduates from the institute obtain a 3 year industrial diploma or a 5 year technical diploma in electrical and mechanical fields. In 2005, Sawiris Foundation started offering a full-tuition scholarship to students attending the institute with an average of 10 students annually with scholarship recipients being evaluated based on both merit and financial need. To date the foundation has funded 97 students.

Maksimios Iman
Electric Engineering

“After I graduated I started studying at the Italian distance learning university, Uni Nettuno, to get a higher degree in engineering. I am going to travel to Italy next March to finish and submit my graduation project. Meanwhile, for 4 years, I have been working as a teacher at Don Bosco.”

Fady Samy
Electric Engineering

“I am glad that I chose the Don Bosco Institute route instead of the national secondary system. The quality of education offered at the institute is great. I appreciate the knowledge I acquired, theoretical and practical.”

SFSD EDUCATIONAL PROGRAMS:



Schools for Egypt

As part of our commitment to improving the quality of education for Egyptian children, SFSD, in cooperation with the Ministry of Education, has created and implemented the first phase of the Schools for Egypt project in the rural Upper districts of Assiut and Sohag . With the establishment of 30 community schools and training 60 teachers and 15 supervisors, we plant the seeds for educational transformation in Egypt. The project provides 900 marginalized children between the ages of 6 and 14, 70% of whom are girls, with access to a quality primary education in Upper Egypt. The 2nd phase of this project is carried out in partnership with Star Care Egypt / Mercedes-Benz and Sherouk Misr to establish 15 community schools in Qena.

The Schools for Egypt project aims to reduce the number of out-of-school children through providing high-quality, safe, healthy, and conducive learning environments for vulnerable children and providing marginalized children with opportunities to finish their education.

-  45 Community Schools
-  3 Governorates (Sohag – Assiut – Qena)
-  90 Teacher & 30 Educational Instructors Trained
-  + 1300 Students Enrolled
-  + EGP 21 Million Total Budget

The Establishment of Integrated Governmental Language Schools



*Al Gawhara Governmental Language School, Hurghada.

I-Al Gawhara Governmental Language School in Hurghada

Committed to empowering the youth of Egypt through the provision of education, SFSD has established Al Gawhara School in Hurghada thanks to a grant of EGP 10 million from Eng. Samih Sawiris, a member of the Sawiris Foundation's Board of Trustees. Built on 21,600 square meters of land, this state of the art school begins at the kindergarten level and continues through the secondary level. The 28 classroom school includes a computer lab, a library, art studios, equipped science laboratories, and playgrounds. This integrated school uses modern teaching methods to ensure that students receive a high quality and holistic education that will prepare them to be productive, engaged, and empowered young adults.

II-Isis Governmental Language School in Cairo

Further investments in education include the construction of Isis Governmental Language School in Cairo that will provide an additional capacity to meet the demographic growth. This integrated school is currently being built on 4000 square meters and will have 42 classes covering all educational levels from kindergarten to secondary, and is expected to serve 1050 students.



Poverty Alleviation Through Improving Educational Opportunities

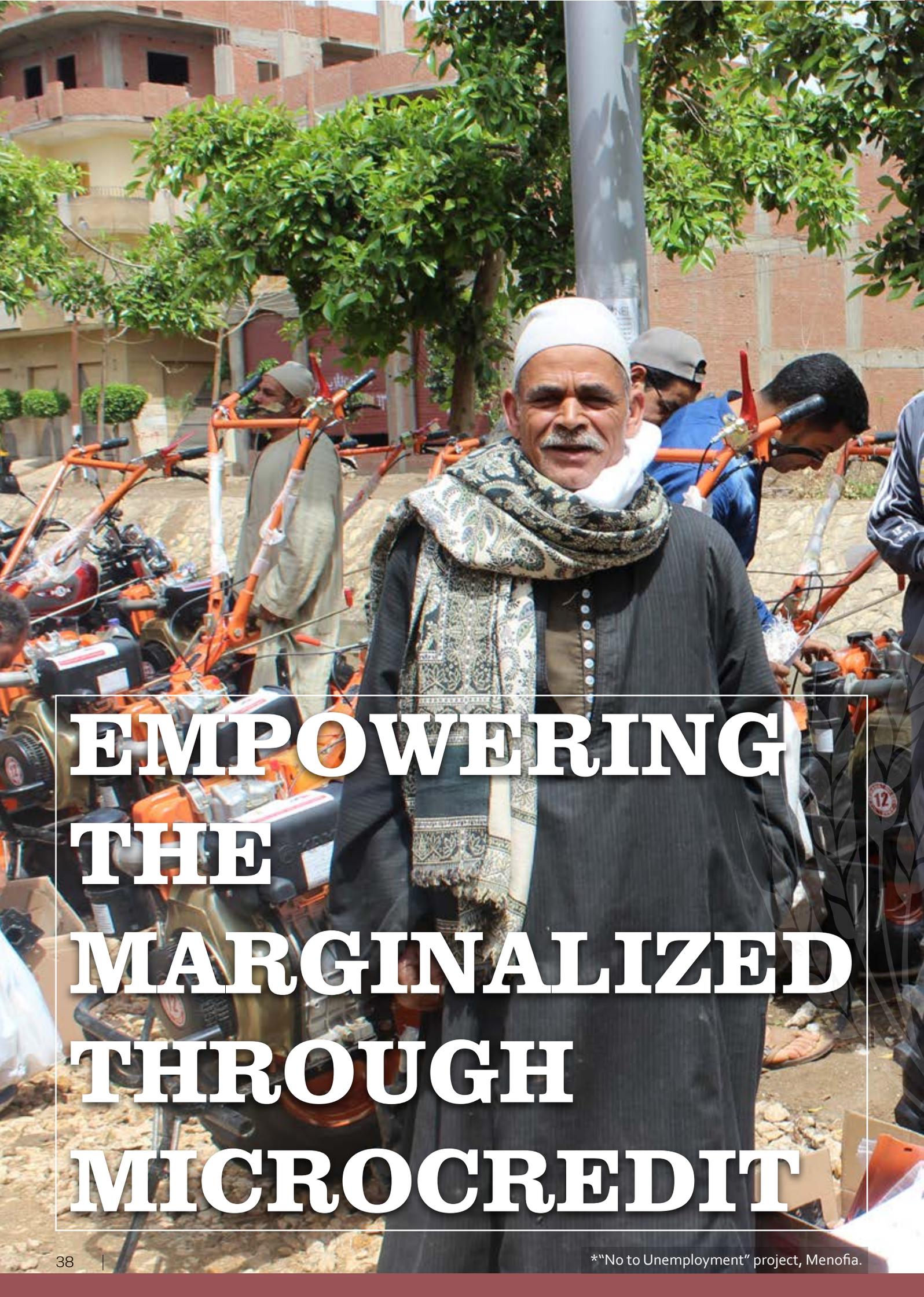
This project was launched to address the problem of illiteracy, which has a severe negative impact on the Egyptian community concerning health, environment and culture aspects. Implemented by the Association for the protection and Environment (APE), the project aims to improve the living conditions of the garbage collection community in the Manshiet Nasser area through refining the educational performance level of the children involved and providing them with valuable life skills.



*Signing of a Cooperation Protocol by Eng. Naguib Sawiris and Prof. Dr. Hassan Nadir Kheirallah, President of the French University - Cairo.

Supporting the National French University

Sawiris foundation for social development (SFSD) initiated a new fund of EGP 20 million, to support the French University in Egypt after its conversion from a private university into a not for profit national university . The fund lasts for 10 years, at a rate of EGP 2 Million per year, starting from the academic year 2016 – 2015. The Initiative aims to improve the level of educational services, and provide need-based scholarships to outstanding students. Established in 2002 as a non-profit private university, the French University in Egypt is composed of three faculties: Business, Engineering, and Applied Languages. All the diplomas offered by the university are in cooperation with prestigious French universities like Paris III (Sorbonne University), the Nantes University, Haute Alsace (Mulhouse-Colmar) University and the Corse University.



**EMPOWERING
THE
MARGINALIZED
THROUGH
MICROCREDIT**

Microcredit provides banking services for those unable to use traditional banking services and is a powerful tool to provide economically and socially disadvantaged Egyptians with the opportunity to generate an income for themselves and their families, and to ultimately improve their livelihoods. The Foundation's independent Microcredit Department was established in 2008 and has structured its systems and processes around best practices in the field. An impressive number of new projects were approved after being subjected to the Foundation's rigorous evaluation system. The majority of these projects were implemented in different governorates, with a focus on female heads of households. Our microcredit program offers both individual and group loans, coupled with technical assistance and training to help beneficiaries start and manage their micro enterprises or expand the existing small business. To date, we have provided 39,000 beneficiaries with access to a variety of microcredit projects.

Examples of microcredit projects include



A Better Future for Children of Quarries

Empowering women is instrumental to providing family stability and promoting the safety and health of children. In collaboration with Wadi El Nil Association for Protection of Quarry Workers, SFSD has supported a project which seeks to provide children working in quarries in Minya with a safer working environment by offering their mothers with alternative and fruitful income generating opportunities. This initiative provided vocational and management training on how to start up and manage micro-enterprises, and consequently provides 1350 marginalized women with micro loans to help them develop their chosen income-generating activity. This initiative encourages the idea that children are safer while working with their family members in a microenterprise and being able to attend schools, rather than in a quarry, which has helped bring about a fundamental positive change in the lives of many low income families in the Minya governorate. By eliminating the need for children to work in the unsafe environments of quarries through providing economic opportunities for mothers, this project advocates for both female empowerment and child protection.

Keep Children Out of Quarries

A man wearing a blue cap, sunglasses, and a white scarf, holding a metal cup. He is smiling slightly and looking towards the camera. The background is a bright, hazy outdoor setting.

Before “A Better Future for Children of Quarries” Project began in Minya, options for women to support their families were limited. In this poverty-stricken area where child labor is prevalent, women are often the primary providers for their families, yet they are rarely given the opportunities and resources they need to survive. Nabila, one of the project beneficiaries, was not able to get financial support to improve the situation of her family. When her husband passed away, her eldest son became the family’s breadwinner and works every day in the quarries, every day putting his life at risk.

Through this micro-credit project, mothers like Nabila are now getting the opportunities they need to build brighter futures for themselves and their children. The project empowers loan recipients to earn enough money to meet basic needs of their families. Before receiving the loans, Nabila took part in the project’s training program where she learned the required financial skills to develop and manage her new small project.

“I see that my lifestyle has changed completely. My son has stopped working in quarries and went back to school”, Nabila said. “We mothers have to remember that a chance never comes twice.” She encourages other mothers to work hard and use their loans as planned to provide a better life for their families.

Together for a Better Future for Youth in Upper Egypt

We strive to empower the young people of Upper Egypt by providing them with life skills training, entrepreneurship training, employment services and micro-finance to start their businesses, and improve the livelihoods for themselves and their families.

Implemented by the Together Association for Development and Environment (TADE), this project targets 830 young women and men in Minya governorate, to provide them with capacity building and entrepreneurial management training with a focus on building and improving agricultural-based projects. The intervention includes technical training on sustainable agriculture techniques, greenhouse farming, organic farming of medicinal and aromatic plants and livestock. Upon successful completion of the training, 800 individuals will be provided with small loans to start their own business. The average size of the loan is EGP 3000.

Youth Innovation Fund in Egypt

In 2014, Sawiris Foundation signed an agreement with the Swiss Academy for Development (SAD) to establish the Youth Innovation Fund in Egypt, which aims to enable 168 young people from marginalized communities in Cairo and Minya to successfully launch and run their own ecologically sustainable (green) projects in teams.

To create decent and green employment opportunities, the Fund encourages the beneficiaries to implement income-generating activities that provide solutions to environmental problems in Egypt, such as waste management, recycling, urban gardening, energy and water-efficient production processes, etc.

Implemented in cooperation with Alashanek Ya Balady Association (AYB), and the International Labor Organization (ILO), the project timeline will last for 3 years, from 2014 to 2017, with a total budget of USD 1.3 Million.



Small Loans... Big Changes Promoting Gender Equality And Women's Empowerment

Remarkable improvements have been observed in the empowerment of women in all areas of development. Family issues and a crowded job market are now prompting an increasing number of women heads of households to turn to entrepreneurship as an alternative route to employment. Responding to this growing demand, SFSD has launched Sawiris Initiative to create 5000 jobs for youth and women heads of households in 5 informal areas in Cairo and Giza. By supporting women and offering them financial services as means to increasing family welfare, we can ensure that the future is brighter for Egyptians in these areas:

Magda Shami, is now the owner of a small shop where she sells homemade food and sandwiches. About two years ago, Magda was a domestic helper, facing long work days and little legal protection. Every domestic helper has a story to tell about a deceased husband, broken families, unattended children, unsupportive conditions, and how they suffer from economic hardship. Magda has experienced those heartbreaks. Her husband passed away, leaving her with 3 children. Magda's story paints a brighter picture of an emerging alternative. The New Horizon Foundation, one of our implementing partners in Giza, has provided her with a management training program combined with a small loan. Eventually, she got her hands into business by opening a small shop located near her house. The loan has helped her to improve her family's living conditions and to send her children back to school.

Elsewhere in Cairo, **Azza Abdelgawad**, has followed Magda and began a new chapter in her life. The upper Egyptian widow had two daughters of marriageable age and no resources to support them in their marriage. The employees of "Future Eve Association", the implementing NGO in Warraq neighborhood, went to her doorsteps to include her in the initiative and provided her with a small loan to start her enterprise. The small, low-interest loans allowed her to open a vegetable and fruit stand. The socio-economic empowerment of Magda, Azza and other working mothers also led to direct improvements in overall family welfare, including a reduction in child labour, increased school attendance and improved protection against illness and sudden shocks.



SUPPORTING THE HEALTH-CARE SECTOR

Improving the wellbeing of local community members has been one of the Foundation's primary priorities since its inception. We strive to ensure that Egypt's most disadvantaged citizens can access proper healthcare facilities, preventative care, medical treatment and surgery. We have invested in 21 healthcare projects throughout the country focusing on diabetes care and diabetes prevention, trachoma, cancer treatment and hepatitis C awareness and treatment. Our support for Hepatitis C stems from the fact that Egypt has the highest prevalence of Hepatitis C in the world; we are therefore committed to addressing this health emergency through funding treatment centers, liver transplant operations, prevention initiatives, and education campaigns. We have also supported research on heart disease, and have funded programs to train nurses and to raise public awareness about health issues to initiate broader social change.

We currently support the following projects:



*Health and Hope Oasis, Wadi El Natroun, El Behira.

Health and Hope Oasis (HHO)

In collaboration with the Friends of Children with Cancer (FOCC) and Care with Love Association, the Health and Hope Oasis initiative provides specially designed quality care and services for children with cancer and their families during and after their treatment. Located in Wadi El Natroun, Orascom Constructions Industries (OCI) through the SFSD and other friends of HHO provided generous donations to build the first phase of this project.

The Oasis consists of 64 living units for children undergoing treatment and 8 hospice care units for critical cases, and also houses a kitchen, restaurant, laundry, clinic, activity spaces, administrative buildings and housing for project employees. The Oasis also offers a training program for families to learn methods of proper nutrition, how best to prevent infection, and promote the long term health and wellness of their children. The HHO includes a number of agricultural and livestock production projects which provide sources of nutrition for children while also creating additional job opportunities within the project.

Since its inception in 2012, HHO has hosted a total of 3755 children with cancer and their siblings. FOCC is currently building the second phase of HHO which will start operating by the end of 2016. This 2nd phase will triple the capacity of HHO to host children with cancer and their families.



Children Free of Virus C

This pioneering project, implemented by the Egyptian Liver care Society under the supervision of the Ministry of Health and the National Committee of Control of Viral Hepatitis, offers free treatment to children with chronic hepatitis in six medical centers in the governorates of Cairo, Giza, Menoufiya, Mansoura, and Assiut. In addition to providing treatment at no cost, this initiative conducts training for doctors and nurses in order to ensure the quality and effectiveness of the medical services provided to children infected with Hepatitis C. The Children Free of Virus C initiative consists of two phases: the first phase provided treatment and follow ups for more than 320 children with chronic HCV infection, and the second phase examined 1,000 children and provided free treatment for 308 children.

Supporting Liver Transplant Patients in Egypt

As Egypt records one of the highest infection rates of Hepatitis C worldwide, hundreds of thousands of patients, especially those who have reached end stage liver disease, struggle due to liver failure. Only a lucky few manage to recoup their health through a life – saving liver transplant. Therefore the Foundation launched this project in 2009 to provide financial support for patients with acute liver failure, who are scheduled for liver transplants. Since the project's inception until 2015, SFSD donated more than EGP 50 million to Egypt Liver Care Society, to cover the costs of treatment and liver transplants for more than 650 patients affected by HCV. The project is implemented in six medical centers in Cairo, Monofiya and Mansoura.

AWARENESS AND VACCINATION INITIATIVES WITHIN THE COMMUNITY OF GARBAGE COLLECTORS

I-Prevention Of Hepatitis C Virus

Implemented by the Association for the Protection of the Environment (APE) in cooperation with the Hepatology and Tropical Medicine Research Institute (NHTMR) of the Ministry of Health and the Egyptian Liver Care Society, the Hepatitis C Awareness and Vaccination initiative aims to promote methods of preventing Hepatitis C infection among garbage collectors through educational efforts, awareness seminars, and door to door visits. Because garbage collectors are especially vulnerable to contracting Virus C as a result of the nature of their work and their substandard environmental and living conditions, we have targeted this specific community as part of our commitment to improve the health and wellness of Egypt's most marginalized individuals. While the program provided health screenings for more than 26,000 people and treatment for more than 700 patients in response to their urgent health needs, we are also committed to increase the community's knowledge of the infection's treatment and prevention through educational seminars and awareness campaigns.



*Prevention of Hepatitis C Virus, Mnashyet Naser, Cairo.

II-Prevention and Early Detection of Diabetes

In an effort to reduce the prevalence and incidence of diabetes and its risk factors, SFSD committed to support health promotion and diabetes prevention activities and other services within the community of garbage collectors in Mansheyat Naser and Mokattam. Implemented by the Association for the Protection of Environment (APE), the project aims at raising awareness among the population of the target area and promoting methods of preventing diabetes. This is done by means of education and interventions to promote a healthy diet and physical activity. The project also facilitates access to diabetes screening and testing to support the early diagnosis of pre-diabetes, and referrals to prevention and treatment services to stop or delay disease progression.

Clinical Outcomes of Hepatitis C projects



Tested:
+26000 adult
+1000 Children



Treated :
700 Adult
308 Children



Liver transplants:
650 patients



Total Fund EGP
+ 50 Million



**STIMULATING
COMMUNITY
DEVELOPMENT**

When community members work together, share resources, collaborate on creative projects, and advocate for one another, communities flourish and new opportunities for human development emerge. Therefore, we have invested more than EGP 113 million in 28 local community development projects that promote cultural activities, infrastructure development, and support programs for the marginalized.

IMPROVING THE LIVES OF STREET AND AT-RISK CHILDREN



*I the Egyptian Rehabilitation Center for Children at Risk.

I-I the Egyptian Foundation

As part of our efforts to protect and advocate for Egypt's children, SFSD has invested EGP 15 million to rehabilitate 3000 street children in Cairo. In cooperation with the "I the Egyptian Foundation", SFSD provides 150 marginalized and vulnerable street children with long term accommodation, rehabilitation services, psychological and medical care, educational and vocational training opportunities, sports programs, and arts and entertainment activities. The project helps keep more than 70 children engaged in the formal educational process and provide informal education for another 53 children in addition to 40 children coming from different NGOs in community based school established by the «I the Egyptian Foundation», with the support of the Ministry of Education. The initiative ensures that the personnel working in the "I the Egyptian" are qualified and highly trained by implementing training programs targeting social workers, psychologists, and researchers. Finally, the project seeks to improve the home lives of at risk children and reintegrate them into their families through a family integration program that closely work with 180 disadvantaged families.



From Street Child to Youngest Chef in the Hilton Hotel

Mainly because of family conflict, Youssef left his home to live on the streets, before joining the "I the Egyptian Foundation". Since he arrived and due to the efforts of all the dedicated staff, a significant change in his appearance and attitude was immediately noticed. He became very aware of his personal appearance, showed ambition and eagerness to learn, and discover new things. As a result he went back to school to get a good education, and proved his great talent in sports especially in football.

In 2014, Youssef participated in the Street Child World Cup Egyptian Team held in Rio de Janeiro in Brazil. He also participated in a race organized by the German school held around the Pyramids areas, and won the 3rd place among the 1,500 participants. He was one of the children that attended the summer training at the Hilton hotel in Dreamland in 6th of October. During his training, Youssef discovered his passion for baking which led to him becoming the youngest chef in the Hilton hotel and he signed his contract with them in May 2015.

Youssef Youssef, 18 year

II-Abnna El Ghad Foundation (Banati)

In its efforts to empower and protect homeless and at risk children, SFSD allocated more than EGP 13 million in a grant to Abnna El Ghad Foundation (Banati). This grant aims to benefit 650 street girls, aged between 18- 2 years old, along with their sons or brothers who are less than 7 years old, through the provision of long term accommodation in the Banati rehabilitation shelter in Haram City. The grant also extends services to more than 1,500 children who are still on the street, by providing them with healthcare services, meals, clothes and psychological support, through the daytime reception center. A Mobile Unit Program also provides educational assistance and health care services that address their needs. We believe that investing in the care and support of these marginalized girls will enable them to build better futures for themselves, their families, and their communities



In 2014, a girl was referred to Banati by one of the governmental institutions handling children without shelter. The institution cited the girl's violent attitude towards other children and towards the staff.

Banati foundation accepted the girl - aggression and violence are things the foundation is skilled in addressing and are frequently observed in street children who have to fend for themselves in tough circumstances from an early age. A rehabilitation plan was established for the girl including educational, social, medical, and psychological support. Through the psycho-social interventions, she started overcoming her feelings of rejection by society and started opening up. She had many dreams and aspirations, wanting to become a supervisor of other children... a caring mother figure. She wanted to ensure that other children feel safe, loved and protected – that they can have what she never got and what she missed. Banati set on a mission to help her realize her dreams – enrolling her in trainings on child protection policies and having her assist supervisors in their work. She is currently an assistant supervisor who is applauded by everyone for her outstanding effect.

In September 2015, she travelled to Holland to participate in the Homeless World Cup – another dream she never thought she'd realize.

INFRASTRUCTURE DEVELOPMENT



*Infrastructure Development for 18 Village in Beni Suif.

A new infrastructure project with a fund of EGP 50 million was directed to set up a Bedouin village for the families of the Taba area. The village includes 200 housing units with all necessary facilities: health units, shops, schools, sewage networks, and power grids.

SFSD also addresses the immediate needs of low-income people and marginalized groups of Al Shohadaa Village in Sohag. Implemented by Women's Association for Health Improvement, the project includes several activities; creating new public space, providing self-support in local communities through training for healthcare providers, and distributing livestock to 40 families.

Our infrastructure development projects also aimed to improve the standard of living in 18 villages in Beni Suief Governorate. In partnership with Orascom Construction Industries (OCI), SFSD supported this project to help improve the living conditions in homes in these villages through the installation of latrines, providing electricity and safe drinking water and building walls, stairs and roofs, amongst others.

2015

ساویرس
الکساندر

**ENCOURAGING
ARTISTIC
INNOVATION**



*2015 Sawiris Cultural Award Ceremony.

Sawiris Cultural Award

In 2005, SFSD launched the Sawiris Cultural Award to recognize excellence in the literary works of Egyptian authors. While the Award initially targeted writers of novels and short stories, the competition has expanded in 2007 to include the Best Screenplays Award to support the development and growth of the Egyptian film industry. In 2009 The Best playwriting Award was launched to help talented playwrights get their work into the vast theater world. The award for the best work of literary criticism was initiated in 2012 to broaden the scope of the competition and to support the development of that genre.

In 2015, the Sawiris Cultural Award board of trustees has agreed to increase the value of the prizes in all categories, reaffirming our commitment to support the Egyptian writers, and to expand the circle of participation in the competition. The awards are announced and presented every January, at a distinguished ceremony at the Cairo Opera House. As of 2015, 11 editions have been organized, and 125 winners have received cash prizes for a total fund of more than EGP 10 million.

Since its inception, the award has significantly contributed to the artistic enrichment of cultural life in Egypt, and has occupied a prominent standing among Arab and other local awards. The number of applicants for the Sawiris Cultural Awards has increased from 267 in 2005 to 476 applicants as of 2015.



11 Editions



125 Winners

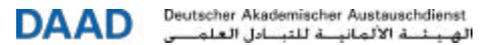


EGP 10 Million total awards

THE POWER OF PARTNERSHIPS

Creating partnerships between the private sector, the government, and civil society is at the core of our approach to sustainable development. Improving the health of the poor, increasing access to quality education, caring for the environment, and promoting community development is most effective when businesses, the government, and the social sector are united in their mission to alleviate poverty and empower the disadvantaged. For this reason, the Sawiris Foundation has partnered with NGOs, governmental agencies and the private sector to coordinate efforts and maximize the impact.

INTERNATIONAL PARTNERS



NATIONAL NGOS



PRIVATE SECTOR



GOVERNMENTAL SECTOR

- The Ministry of Social Solidarity
- The Ministry of Higher Education
- The Ministry of Education
- The Ministry of Communication and Information Technology (MCIT)
- The Ministry of International Cooperation





Outstanding Partnership with Star Care Egypt/ Mercedes-Benz

In 2014, SFSD entered into a unique partnership with Star Care Egypt / Mercedes-Benz to support inclusion, education and rehabilitation services for disabled children and young people, and to strengthen schools' capacity to improve teaching and learning practices and create welcoming environments for all children in different governorates. Two projects are equally funded to integrate people with disabilities into a competitive workforce by facilitating job training opportunities for them, and to improve the quality and accessibility of education for students with special needs through the promotion of inclusive education practices. Another project, also co-financed by SFSD, Star Care Egypt / Mercedes - Benz and Sherouk Misr, is being implemented to establish 15 community schools in Qena, with a total budget of more than EGP 6 million.

"Toward a Better Educator", is the newest project within this strategic partnership, and in cooperation with the Bibliotheca Alexandrina. The Bibliotheca Alexandrina will build the capacity of 300 teachers from 60 public schools in Alexandria and Assiut. In addition, the project aims to establish 60 scientific clubs.

The implementation of these projects signals significant efforts to create an effective and strategic partnership between SFSD and Star Care Egypt / Mercedes-Benz. Now we are working together as one team that collaborates with other NGOs and foundations regionally and internationally in order to address the urgent development challenges facing Egypt.

-  3 Projects
-  Total Budget: +EGP 10 Million
-  Total No. of Beneficiaries:
 - 300 Visually Impaired Children
 - 300 Visually Impaired Young People
 - 15 Community School
-  Geographical Area: 3 Governorates (Qena, Assiut, Alexandria)



Partnership with Private Sector (Wadi Degla Holding)

Social development and human progress can no longer be limited to the domain of the social and government sectors; in order to address the widespread and multifaceted challenges facing our country today, transparent partnerships and effective collaborations are vital to address unemployment, and vast poverty throughout Egypt. A culture of corporate responsibility, social investments, and community advocacy is emerging in Egypt, and companies are increasingly realizing the value of contributing to the wellness, and progress of the communities in which they operate.

The importance of corporate responsibility, social consciousness, and effective collaborations is reflected in the partnership between SFSD and Wadi Degla Holding which was established in 2015. Together with Wadi Degla Holding we will apply new thinking to big problems and find solutions for people with the most urgent needs through 5 new projects. These projects seek to provide sustainable employment opportunities for people in 5 governorates: Cairo, Assiut, Menya, Sohag and Marasa Matrouh (Siwa).

-  5 Projects
-  Total Budget: EGP 5 Million
-  Total No. of Beneficiaries: 2500
-  Geographical Area: 5 Governorates (Cairo, Minia, Assiut, Sohag, Marsa Matruh)

REGIONAL & INTERNATIONAL INVOLVEMENT



Arab Foundations Forum (AFF)

IN 2009, SFSD was elected to represent Egypt as a member in the board of the Arab Foundations Forum (AFF). The Arab Foundations Forum (AFF) was established out of the need for a networking structure for foundations in the Arab region to strengthen the capacity and infrastructure of strategic philanthropy. The Forum provides a platform for dialogue among various foundations in the region as well as the rest of the world. Its initiatives also include bringing philanthropists together to share information, learn from, and support one another to reinforce social development through mobilizing private capital for public benefit.

During the AFF General Assembly meeting that took place in 2015, in Jordan, SFSD, represented by Eng. Noura Selim, was elected as treasurer of the AFF Board of Directors for three years (2015-2018). In December 2015, SFSD, Mansour Foundation for Development and the John D. Gerhart Center AUC, co-hosted a networking event of the Arab Foundations Forum, at AUC's Oriental Hall. The aim of this network event was to discuss the SDGs and how foundations can address them.

The event was attended by several leading Egyptian foundations to engage in a discussion on the SDGs and how foundations can address them. The participants held several sessions discussing a number of issues in the field of organized philanthropy in the Arab world. The discussion was led by Dr. Noha El Mikawy, who is the Regional Representative of the Ford Foundation.



Organization for Economic Cooperation and Development (OECD) Network of Foundations Working for Development (OECD NetFWD)

netFWD is a global network of foundations committed to optimising the impact of philanthropy for development. The Network spans 5 continents and brings together foundations and associate organisations from over 15 different countries. netFWD's mission is to support foundations in their efforts to dialogue and partner with governments.

The OECD Development Centre officially launched the Network of Foundations Working for Development (netFWD) in October 2012, recognising the increasing role foundations play in the development arena, the innovative practices emerging from the philanthropic sector and the demand for an effective platform for co-operation and exchange. Sawiris Foundation has been a member since 2013, and contributes annually through the annual meetings, sharing best practices with foundations globally.



The UN Economic and Social Council (ECOSOC)

The Economic and Social Council (ECOSOC) is the United Nations' central platform for reflection, debate, and innovative thinking on sustainable development. Established by the UN Charter in 1946, ECOSOC is the principal body for coordination, policy review, policy dialogue and recommendations on economic, social and environmental issues, as well as for implementation of the internationally agreed development goals.

It engages a wide variety of stakeholders – policymakers, parliamentarians, academics, major groups, foundations, business sector representatives and NGOs in a productive dialogue on sustainable development through a programmatic cycle of meetings. In 2005, SFSD was granted special consultative status by ECOSOC, in recognition of its commitment to many of the Millennium Development Goals (MDGs) that United Nations members states have agreed to achieve by 2015.

As a consultative member, SFSD participates in periodical consultations on specific topics related to development. In 2013 SFSD took part in a Special Policy Dialogue of the Development Cooperation Forum (DCF). The event provided an opportunity for ongoing dialogue with philanthropic foundations to examine what would motivate and facilitate their engagement in development cooperation post-2015.

FINANCIAL STATEMENTS

Sawiris Foundation for Social Development
(Established According To Law No. 84 year 2002)
Balance Sheet
as of December 31, 2015

	<u>2015</u>	<u>2014</u>
	<u>LE</u>	<u>LE</u>
<u>Assets</u>		
<u>Long Term Assets</u>		
Fixed Assets (net)	8 137 516	8 139 919
Long Term Investments (Endowment)	40 000 000	42 500 000
Loans to Small & Micro projects (net)	3 604 967	3 374 934
Total long term assets	<u>51 742 483</u>	<u>54 014 853</u>
<u>Current Assets</u>		
Cash at Banks	26 261 075	12 067 684
Cash at Banks allocated to others	954 738	1 414 952
Other Debit Balances	251 101	608 002
Total Current assets	<u>27 466 914</u>	<u>14 090 638</u>
Total Assets	<u>79 209 397</u>	<u>68 105 491</u>
<u>Liabilities & Surplus</u>		
<u>Liabilities</u>		
Creditors and other credit balances	954 738	1 420 943
Total liabilities	<u>954 738</u>	<u>1 420 943</u>
<u>Surplus</u>		
Surplus Carried forward	66 684 548	85 579 786
Surplus (excess of expenses over revenues)	11 570 111	(18 895 238)
Total Surplus	<u>78 254 659</u>	<u>66 684 548</u>
Total Liabilities & Surplus	<u>79 209 397</u>	<u>68 105 491</u>

Sawiris Foundation for Social Development
(Established According To Law No. 84 year 2002)
Statement of Revenues & Expenses
For the year ended Decemeber 31, 2015

	<u>2015</u>	<u>2014</u>
	<u>LE</u>	<u>LE</u>
<u>Revenues</u>		
Donations from Founders - Restricted	87 203 872	33 280 088
Donations from Founders - Unrestricted	43 970 828	4 384 890
Interest Income from investments (Endowment)	2 101 814	3 922 946
Time Deposits Interest income - Restricted	680 054	551 689
Time Deposits Interest income - Unrestricted	162 851	198 052
Revenue from sale of fixed assets	189 000	50 000
Surplus refunded from projects	17 000	131 189
Other Revenues	1 158	5 300
Total Revenues	<u>134 326 577</u>	<u>42 524 154</u>
<u>Expenses</u>		
Projects and grants expenses-Restricted	(88 923 414)	(35 127 977)
Projects and grants expenses-Unrestricted	(27 008 546)	(19 148 578)
APE Projects	-	(1 049 972)
Other Expenses for projects and grants	(2 388 942)	(1 901 583)
General & Administrative Expenses	(2 874 152)	(2 444 235)
End of Service Benefit	(1 011 111)	-
Job Creation Competition Expenses 2015	(85 860)	-
Impairment loans loss	-	(1 320 000)
Total Expenses	<u>(122 292 025)</u>	<u>(60 992 345)</u>
Surplus (excess of expenses over revenues) before deducting fixed assets depreciation	<u>12 034 552</u>	<u>(18 468 191)</u>
Fixed assets depreciation	(464 441)	(427 047)
Surplus (excess of expenses over revenues)	<u>11 570 111</u>	<u>(18 895 238)</u>

Sawiris Foundation for Social Development
(Established According To Law No. 84 year 2002)
Statement of Cash Flow
For the year ended December 31, 2015

	<u>2015</u>	<u>2014</u>
	<u>LE</u>	<u>LE</u>
<u>Cash Flow from Operating Activities</u>		
Donations from Founders (Restricted - Unrestricted)	119 174 700	37 664 978
Donations from Founders (Unrestricted for year 2016)	12 000 000	-
Interest income from Investments (Endowment)	2 441 610	3 987 562
Time Deposits Interest income (Restricted - Unrestricted)	835 448	829 757
Surplus refunded from projects	39 375	131 189
Other Revenues	1 158	5 300
Revenues and premature withdrawal allocated to others	-	1 780 128
Allocated Receipts (proceeds) - Al Ahram projects	59 793	-
Allocated Receipts (proceeds) - TUB Partners	661 449	334 368
Projects and grants expenses - Restricted	(88 923 414)	(35 127 977)
Projects and grants expenses - Unrestricted	(28 472 746)	(19 720 178)
Other expenses for projects and grants	(2 388 942)	(1 901 583)
General & Administrative Expenses	(2 878 487)	(2 491 686)
End of service benefit	(1 011 111)	-
Job Creation Competition Expenses 2015	(85 860)	-
Allocated Payments - Springboard	(222)	(100)
Allocated Payments - Al Ahram projects	(449 450)	(1 844 982)
Allocated Payments - TUB Partners	(731 253)	(566 808)
Allocated Payments for others	-	(1 780 128)
Net Cash Flow used in Operating Activities	<u>10 272 048</u>	<u>(18 700 160)</u>
<u>Cash Flow from Investing Activities</u>		
Purchase of Fixed Assets	(462 038)	(90 850)
Receipts (proceeds) from sale of fixed assets	189 000	50 000
Decrease in Investment	2 500 000	17 000 000
Receipts (proceeds) from Microcredit Projects	1 234 167	966 666
Net cash flow used in investing Activities	<u>3 461 129</u>	<u>17 925 816</u>
Net Change in Cash & Cash equivalents	13 733 177	(774 344)
Cash at the beginning of the year	13 482 636	14 256 980
Cash & Cash equivalents at the end of year	<u>27 215 813</u>	<u>13 482 636</u>
<u>Cash & Cash equivalents are represented in:</u>		
Current Accounts (restricted - unrestricted)	7 550 010	5 001 100
Time Deposits (restricted - unrestricted)	18 711 065	7 066 584
Current Accounts - Springboard projects	29 322	27 035
Current Accounts - AlAhram projects	925 416	1 315 073
Current Accounts - TUB partners projects	-	72 844
Total	<u>27 215 813</u>	<u>13 482 636</u>

WHO WE ARE

SFSD Board of Trustees

The Board of Trustees consists of leaders of Egyptian society and experts in their field who volunteer their time to oversee the Foundation's activities. Many of them provide unique services, including business and financial expertise and organizational development consulting services.

The Board meets a minimum of three times per year. Its responsibilities include setting the Foundation's strategic vision, assisting in selecting and monitoring projects, ensuring adherence to all legal and ethical norms, and maintaining a high degree of accountability. In trying to be as responsive as possible to the community, the board members also meet on an as-needed basis when issues arise.



Mr. Onsi Sawiris,
Advisor to the Board & Founder of Orascom Group



Amb. Dr. Mohamed I. Shaker ,
Chairman
Chairman of the Board of
the Egyptian Council for Foreign Affairs



Eng. Naguib Sawiris,
Vice-Chairman
Chairman & CEO of Orascom Telecom
Media and Technology Holding S.A.E (OTMT)



Dr. Ismail Serageldin,
Honorary Treasurer
Director of the Bibliotheca Alexandrina



Mrs. Yousriya Loza-Sawiris,
Secretary General
Qualified Accountant &
Financial Advisor



Ms. Hala Hashem, Board Member
Senior Partner, Zaki Hashem and
Partners Attorneys at Law



Mr. Hazem Hassan, Board Member
Chair of KPMG,
Hazem Hassan Public Accountants & Consultants



Ms. Mona Zulficar, Board Member
Senior Partner and
Chairperson of Zulficar & Partners Law Firm



Dr. Nadia Makram Ebeid, Board Member
Executive Director of CEDARE



Mr. Nassef Sawiris, Board Member
Chief Executive Officer of Orascom Construction (OC)



Eng. Osama Bishai, Board Member
Chief Executive Officer of Orascom Construction Limited



Eng. Samih Sawiris, Board Member
Chairman and Chief Executive Officer,
Orascom Development Holding (ODH)

GTNI Board of Directors:

Mr. Hazem Hassan, Chairman
 Dr. Magda Iskander, Vice-Chairman
 Mrs. Yousriya -Loza Sawiris, Secretary General
 Dr. Akef El Maghraby, Board Member
 Prof. Madiha Khattab, Board Member
 Dr. Shahira Loza, Board Member
 Eng. Samih Sawiris, Board Member
 Dr. Hassanat Naguib, GTNI Dean

The Cultural Award Board of Trustees:

Late Mr. Essam El-Maghraby, Film Director, Producer & Screenwriter

Dr. Gaber Asfour, Former Culture Minister

Dr. Hoda Elsadda, Professor of English and Comparative Literature at Cairo University; and President of the Association of Middle East Women's Studies (AMEWS)

Dr. Ismail Serageldin, Director, Bibliotheca Alexandrina

Dr. Mohammad Aboulghar, Professor of Obstetrics and Gynecology, Faculty of Medicine, Cairo University; Clinical Director of the Egyptian IVF-ET Center

Late Mr. Mohamed El-Sayed Said, Deputy Director of Al-Ahram Centre for Political and Strategic Studies

Mrs. Mona Zulficar, Senior Partner and Chair of the Executive Committee, Zulficar & Partners Law Firm, and Head of the Banking and Capital Markets Group within the Firm

Late, Mr. Salama Ahmed Salama, Chief of Editorial Board, Al-Shorouk newspaper

Mrs. Shams El-Itribi, Founder of Eddukkan enterprise

Dr. Zahi Hawass, Former Minister of State for Antiquities

SFSD Executive team:

Eng. Noura Selim – Executive Director

Rania Ramses, Office Manager to the SFSD Executive Director

The Partnerships Department:

Rosa Abdel Malek, Partnerships Manager

The Projects Department:

Nahed Yousry, Projects Manager
Randa Khalifa, Senior Projects Officer
Amaal Essa, Projects Officer
Miral El Masry, Projects Assistant
Nora Ghobrial, Projects Assistant

The Micro-Credit Department :

Mohamed Barakat, Micro-Credit Department Manager
Samy Abd Al Rahim, Senior Micro-Credit Projects Officer
Ahmed Abd-El salam, Senior Micro-Credit Projects Officer

The Education & Scholarships Department:

Hoda El Mahdy, Senior Programs Officer
Nayera EL Hussein, Programs Assistant

The Projects Financial Auditors:

Mohamed Sayed, Financial Auditor
Osama William, Financial Auditor

The Financial Department

George Fekry, Financial Manager
Bahaa Wagih, Senior Accountant

The Administration Department:

Riham Sadek, Human Resources and Administration Manager
Wesam Ragab, Media & Communications Officer
Mena Nabil, Senior Network Administrator
Sarah Magdy, Administrative Assistant

The Supportive Team:

Khaled Samir – George Milad – Khaled Salah – Hussien Mostafa – Mahdy Shams El Deen

**Credits:***Photography:*

P. 37, 39, 44 and 46 are contributed by the professional photographer Karim El Hayawan
Instagram: @karimelhayawan

Design and print:

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