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MESSAGE FROM THE CHAIRMAN

The SFSD 2016 annual report provides a snapshot of our work that started since 2001, as one of the first family foundations established in Egypt. Since the inception of the Sawiris Foundation, the goal was to establish a professional donor foundation that works towards impactful sustainable development and away from one time charitable donations.

As I reflect on our paths and where we are today, I am proud of what the foundation has achieved. On an institutional level, the foundation has set up strong governance systems, committed to transparency in its financials and its results, attracted top talent, supported the capacity building of hundreds of local NGOs and shared its learnings and best practices widely. On a program and impact level, the foundation has focused on the most pressing issues facing Egypt today, from youth unemployment to quality of education, and has been able to expand its work to 23 of Egypt's governorates and to reach over 200,000 marginalized Egyptians, working with youths, female heads of households, vulnerable children and people with special needs. We have also placed a relentless emphasis on measuring the outcomes and impact of our programs, and will continue to do so in order to maximize the value of every pound we spend – this is our responsibility to all the people that we serve.

The issues we address are significant and challenging: reducing poverty, improving education, promoting culture. Issues of such magnitude cannot be addressed while working alone. To that end, we have been keen to always work in partnership with the government and with other committed organizations whose priority is to transform the lives of those that need it most. We are grateful to all our partners, whose dedication and vision, has allowed us to achieve the results presented in this annual report. We hope to always work hand in hand to make a difference.

At such challenging times, there is a greater responsibility placed on SFSD to continue supporting those that need it most and to ensure the effectiveness of our programs. As we move forward, we will continue investing in human capital: Egyptian children and youths who are able to transform their societies; we will continue investing in knowledge with the aim to learn and improve; and we will continue investing in civil society to ensure a strong network of NGOs that is capable of implementing life-changing programs.

I would like to extend my heart felt gratitude to the SFSD team who work tirelessly to make sure we are fulfilling our promise to the people of Egypt: the promise of a life of dignity and a brighter tomorrow.

Ambassador Dr. Mohamed Ibrahim Shaker
Chairman of the Board of Trustees

LETTER FROM THE EXECUTIVE DIRECTOR

THE YEAR IN REVIEW

It is a pleasure to sharing the 2016 annual report for the Sawiris Foundation for Social Development.

2016 has been a significant year for us on multiple fronts. At a time of increasing complexity and economic fragility, we have honed our focus on four key objectives, ensuring that we deliver strong results across them and ensuring their fit with the Sustainable Development Goals:

Provision of high-quality education: We believe in the power of education to transform lives, and in turn, societies. Our community schools program – a comprehensive educational intervention that includes equipping schools, training teachers, improving teaching methods and providing in school nutrition – aims at ensuring that children receive the kind of education they deserve.

In technical education, we are continuing our expansion of the Gouna Technical Nursing Institute – a model Nursing institute established in 2010 in collaboration with Lawrence Memorial/St Regis college in the USA - to accommodate even more students and continue our contribution to the critical shortage of qualified nurses in Egypt. Furthermore, our 15 active scholarship programs have continued to support a wide array of educational fields with 67 students receiving scholarships in 2016.

Reduction of poverty through economic empowerment: We are half-way through our “Empowering Upper Egyptians” program and are on track to create ~20,000 jobs in Upper Egypt. This program is implemented in partnership with 41 NGOs in eight of Egypt’s poorest governorates in Upper Egypt.

Working on the most pressing societal issues: Every child has the right to a safe, nurturing environment, where they can thrive. Therefore, we support children without shelter in and out of the street through our partner NGOs. Through SFSD-funded programs, thousands of children have been able to receive psychological rehabilitation, legal support, healthcare, education and shelter. We have also continued our focus on Hepatitis C, supporting prevention, screening and treatment, in addition to supporting liver transplant operations for ~900 Egyptians to date.

Supporting cultural development: The Sawiris Cultural Awards concluded another successful round, contributing to the promotion of culture in Egypt and celebrating emerging and established writers and critics from a variety of literary fields.

As we expanded our programs, we increased our emphasis on rigorously measuring the impact of these programs. Through a partnership with the Abdullatif Jameel Poverty Action Lab at MIT (J-PAL), we launched two randomized control trials to answer critical questions on the impact of different development tools. We look forward to sharing these results widely once published, as we believe they will be relevant for a large number of development organizations.

We have also continued our focus on sharing best practices in philanthropic giving through being a founding and board member of the Arab Foundations Forum, a regional network of foundations that aims at supporting strategic philanthropy in the Arab world, in addition to being active contributing members of the OECD Network of Foundations working for Development (NetFD).

We could not have done this alone – as a donor organization, we rely on hundreds of NGOs whose dedication to deliver results on the ground is astounding. We also rely on our many capable and inspiring partners from government, private sector and national and international foundations to team up with us to deliver on these ambitious objectives.

As we look forward, we will continue to push on measuring and maximizing the impact of our programs, we will contribute to the knowledge creation and knowledge sharing on philanthropy in the Arab world and we will ensure that we truly reach the poorest of the poor and help move them out of poverty. We will not do this alone – we are invested in working with like-minded partners to ensure that we make a real difference on the ground.

Finally, I would like to express my deepest gratitude to our Board of Trustees whose guidance throughout the years has allowed the foundation to set big goals and achieve them. I would also like to thank the SFSD team whose work and dedication makes a difference to the lives of hundreds of thousands Egyptians every year.

Eng. Noura Selim
SFSD Executive Director
The Sawiris Foundation for Social Development is one of the first family donor foundations dedicated to social development in Egypt. It was established with an endowment from the Sawiris family in 2001 to support development projects implemented by NGOs in partnership with the private and governmental sectors.

Contributed by the professional photographer Karim El Hayawan
Instagram: @karimelhayawan
BRIEF HISTORY

Since its establishment and for more than 16 years, SFSD has set off hundreds of development initiatives and projects, with a total budget of more than EGP 820 million, to fulfill the objectives of its main areas of activities. The Foundation likewise succeeded in building many effective partnerships with governmental and private sectors to support its development projects and programs in order to create thousands of real job opportunities, and provide basic services for more than 212,000 beneficiaries in 23 governorates in Upper and lower Egypt and border areas, and in particular in the most needy geographical areas.

To promote dialogue and access to best practices in sustainable development, the SFSD was keen to play an active role at the international level. In 2005, SFSD was granted special consultative status by The UN Economic and Social Council (ECOSOC), in recognition of its commitment to many of the Millennium Development Goals (MDGs) that United Nations member states have agreed to achieve by 2015.

Moreover, SFSD joined the Network of Foundations Working for Development (OECD NetFWD) that spans 5 continents and brings together foundations and associate organizations from over 15 different countries. Sawiris Foundation has been a member since 2013, and contributes annually through the annual meetings, sharing best practices and promoting communication with foundations globally.

At the regional level Sawiris Foundation was elected in 2009 to represent Egypt as a member in the Board of the Arab Foundations Forum (AFF), and in 2015 Eng. Noura Selim, the Executive Director of Sawiris Foundation, was elected as Treasurer the AFF Board of Directors for three years (2015-2018). The Arab Foundations Forum (AFF) provides a platform for dialogue among various foundations in the region as well as the rest of the world. Its initiatives also include bringing philanthropists together to share information, learn from, and support one another to reinforce social development through mobilizing private capital for public benefit.

VISION

The Sawiris Foundation was founded on the belief that development is only sustainable when its beneficiaries are equal partners in the process. We aspire to be a recognized pioneer in the provision of innovative and sustainable development initiatives, promoting increased empowerment of, and participation by, the people of Egypt.

MISSION

Our mission is to contribute to Egypt’s development, create sustainable job opportunities, and empower citizens to build productive lives that realize their full potential. We support initiatives that encourage job creation through training, education and access to microcredit. We also enhance efforts to improve health and further the endeavors of local communities to improve infrastructure and gain access to basic services — two important prerequisites for higher productivity and the increased empowerment of citizens.
OBJECTIVES
Our primary objective is to support development projects, programs, and initiatives that improve lives in all of Egypt’s governorates by:
1. Job creation through:
   a) Financing training programs that lead to employment.
   b) Encouraging microenterprise development by providing technical, administrative and financial assistance through grants and loans.
2. Increasing access to and quality of education through:
   a) Awarding merit scholarships to Egyptian students to study at home and abroad.
   b) Establishing specialized higher education institutions to offer education that responds to society’s needs.
3. Addressing the most pressing healthcare issues (e.g. Hepatitis C, nursing shortage, etc.)
4. Working on developing our communities in terms of infrastructure, etc.
5. Encouraging artistic and cultural innovation through annual competition.

CORE VALUES
At SFSD, we are committed to fundamental values that underpin our mission and objectives to improve the lives of underprivileged Egyptians throughout the country. We commit ourselves to accountability, transparency, equality and fairness, and integrity in all the work we do to effectively respond to the needs of the people of Egypt. All activities are financed through the Foundation’s endowment fund, as well as through annual donations from founding members.

THE 5 PILLARS
SFSD’s approach to sustainable development
1. Forging effective partnerships, with civil society, corporate and governmental actors.
2. Adopting a backward employment model, in which labor market needs are comprehensively assessed prior to the design and provision of training in order to maximize job potential for trainees.
3. Fostering healthy competition between beneficiaries through annual awards and scholarships.
4. Instituting best practices by going beyond grant-giving and ensuring that grantees are supported to apply the best practices in strategic planning, financial management, monitoring and evaluation and reporting.
5. Scaling-up successful initiatives, after through assessment of pilot phase.

PORTFOLIO STRUCTURE
(2001 - 2016)

- **Economic Empowerment**
  - Total No. of Beneficiaries: +96,000
  - Total Budget: + EGP 163 Million

- **Scholarship programs**
  - Total No. of Beneficiaries: 1246
  - Total Budget: + EGP 115 Million

- **Educational Programs**
  - Total No. of Beneficiaries: +15,700
  - Total Budget: + EGP 350 Million

- **Community Development**
  - Total No. of Beneficiaries: +14000
  - Total Budget: + EGP 153 Million

- **Health Care**
  - Total No. of Beneficiaries: +86,000
  - Total Budget: + EGP 133 Million

- **Sawiris Cultural Awards**
  - Total No. of Winners: 139
  - Total Budget: + EGP 12 Million
SFSD 2016 HIGHLIGHTS
Implementing impact assessment in collaboration with J-PAL

- 66,000 beneficiaries
- 20,000 job opportunities for youth in Upper Egypt
- 15,000 students received educational opportunities
- 200 students received scholarships
- 22 governorates
- 60% of support is directed to Upper Egypt villages
2016 SAWIRIS JOB CREATION COMPETITION
“EMPOWERING UPPER EGYPTIANS”

In October 2015, SFSD launched the 5th edition of the Sawiris Job Creation Competition under the slogan “Empowering Upper Egyptians”, with the aim of creating more than 20,000 sustainable jobs for people in the most needy Upper Egypt governorates that suffer from the highest poverty rate of up to 50% and include 90% of the poorest villages in Egypt.

Funding of EGP 50 Million went to 41 selected NGOs, from a pool of over 300 NGOs, to empower the upper Egyptians through training for employment and microcredit projects that are currently being implemented in 8 governorates in Upper Egypt (Fayoum, Beni Sweif, Menya, Assiut, Sohag, Qena, Luxor and Aswan). The winning projects include the provision of vocational and management training programs in the fields of, rural and agricultural development projects which had the biggest share of the winning projects, vocational and technical training, handicrafts, in addition to projects in the field of healthcare.

SFSD has launched the 1st edition of this competition, in 2014, to encourage and promote the spirit of competitiveness among NGOs working in the field of development. To date, the total amount of grants provided through the competition reached EGP 84 million, and was used to create more than 40,000 job opportunities in 23 governorates across Egypt.

A NEW APPROACH TO ASSESS THE IMPACT OF SFSD PROJECTS IN COLLABORATION WITH ABDUL LATIF JAMEEL POVERTY ACTION LAB (J-PAL)

Most of the efforts being made today to measure the impact of projects on sustainable development seeks to achieve a number of objectives to evaluate the impact or the changes they have made on the lives of the beneficiaries. To this end, SFSD has contracted with Abdul Latif Jameel Poverty Action Lab (J-PAL) to run a rigorous impact evaluation of the winning projects of the Sawiris Job Creation Competition, over a period of three years, to be the first Arab donor foundations that invest in implementing the mechanisms of impact evaluations to assess the effectiveness of its projects on the communities.

It has been agreed with J-PAL experts and researchers to conduct a research focusing on a number of important development questions which include the best forms of capital assistant that effectively create better job opportunities for the individuals who are interested in starting or expanding a small projects, as well as the best training programs in terms of their type, mechanisms and period that lead to the improvement of the performance of the beneficiaries and consequently create genuine and sustainable job opportunities for them. J-PAL was also called upon to assist in building the capacity of the winning NGOs of the competition through workshops that aim to provide information and training on the best mechanisms for monitoring and measuring the impacts of the projects through Randomized Controlled Trials (RCTs). The study shall also review the framework of future action in the light of the results of the projects and the follow up of performance indicators to identify the best ideas and most effective practices and methods for taking the decisions that are most capable of achieving the required results of these projects.
GTNI: OUR FLAGSHIP INITIATIVE IN EDUCATION & HEALTH

An Overview

Developing health care services to achieve excellence and efficiency particularly in the field of nursing has been one of the Foundation’s key priorities since its inception. To accomplish its goals, SFSD has established the Gouna Technical Nursing Institute (GTNI) in 2010. The project is in collaboration with the Lawrence Memorial/Regis College Nursing Program in the US. The Institute covers an area of 6 thousand square meters and is equipped with state of the art educational aids, including laboratories with all the means and equipment that enable students to develop their educational and academic skills, a specialized electronic library with a Nursing Reference Center, a scientific database linked to the Egyptian Knowledge Bank to give students access to both local and foreign sources of information. This library also provides students with sources of self-education by using an Online Clinical Key that has an encyclopedia of nursing sciences, including lectures, books, medical magazines and publications. Moreover, the Clinical Key link provides data on all nursing procedures and videos to test the academic standard of the students. At present the Institute has 161 girl and boy students, and the Foundation is currently endeavoring to increase the capacity of the Institute to enhance its impact and double the number of its students in the coming few years to be 250.

GTNI Board of Directors

Mr. Hazem Hassan, Chairman
Dr. Magda Iskander, Vice-Chairman
Mrs. Youssryya -Loza Sawiris, Secretary General
Dr. Akef El Maghraby, Board Member
Dr. Madha Khattab, Board Member
Dr. Shafira Loza, Board Member
Eng. Samih Sawiris, Board Member
Dr. Hassanat Naguib, GTNI Dean
GTNI Scholarship Program

Sawiris Foundation annually offers full scholarships to 60 students who have completed their Secondary Education and wish to join the Institute where the theoretical and practical studies last for two and a half years, to be followed by intensive clinical internship for 3 months a hospital, as a prerequisite to obtain the Nursing Diploma from the Institute. Teaching in the Institute is in English and students receive an intensive course in English during the first academic term. The full scholarship covers academic fees, subsistence allowance and full accommodation to the students. Graduates of the Institute obtain an Associate Degree in Nursing that is accredited by the Technical Health Education Section at the Ministry of Health and Population, and by its National Accreditation Department. They also receive a license to practice the nursing profession which make the employment rate 100% guaranteed. To date 67 students have graduated from the Institute, 7 of them have received SFSD’s scholarship to obtain B.Sc. in Nursing from the British University in Egypt (BUE), while others have been hired in 57357 Hospital and Dr. Magdy Yacoub Aswan Heart Center.

Success Stories from Dr. Magdi Yacoub Heart Center, Aswan

Why do most people memorize some special dates in their life? The last six years of my life were a combination of seriousness and excitement; the seriousness of studying nursing at Gouna Technical Nursing Institute (GTNI) and the excitement of starting my career path at Aswan Heart Center (AHC). The story started when I arrived at the GTNI in August 2011. I felt anxious and terrified; anxious about what I have to learn, what nursing is, whether it is hard and if I could succeed in this career. It was a big challenge for me and my family, but the stress, heavy duties and fear of the future made me capable of increasing my knowledge and enhancing my skills. In 2014 and after 3 years of fighting for success, there were another three years of excitement at Aswan Heart Center. In 2015, on our Nursing Day Celebration, I was surprised when I was rewarded the certificate of the best nurse of the year. In May of the same year, I was promoted to acting as a charge nurse in Coronary Care Unit. Finally, I decided to join a bachelor degree program as a part of my own continuous education plan.

Mahmoud Eltayyeb

I am proud to be one of the first cohort graduated from GTNI. After graduation in 2013, I went to Aswan Heart Center, where I spent two mandatory years to work in all departments. I learnt self-confidence, patients’ rights, determination, professionalism, ethics and problem solving. These values were introduced to me earlier by GTNI. At the end of the two years, I did an interview to select the unit I prefer to work at. I decided to work in Coronary Care Unit (CCU). Most of the patients in CCU are illiterate, that’s why I carried out a health teaching program to enhance the patient’s life style and diseases knowledge. In 2016, I got a chance to be a charge nurse in my unit. This position improved my management and leadership skills. At the end of 2016 I attended a course of Congenital Heart Disease in United Kingdom. Sir Magdi Yacoub said that our mission is to save the patient’s heart, which can be achieved by knowledge and nursing care. I hope, I would be a nurse, professional enough, to help other people who are in need of medical care.

Mina Samir
Rehab Wants to Become a Lawyer

Rehab’s mother’s insistence on not depriving her daughter of education was the main motivation for sending Rehab to school, but it was not an easy task because Rehab was over the age to be enrolled in the regular education. Finally, Rehab who was almost 12 years old had a stroke of luck, and with the help of the «Schools for Egypt» initiative, she was able to join one of the community schools near her home, which is located in a small village in Qena governorate. Rehab’s mother who never had any education realized the impact that the school had on her daughter’s life, attitude, behavior and way of thinking. Rehab became more aware and conscious of life around her, more disciplines and more organized. She is even more determined to complete her education until she is capable to achieve her own dream and become a lawyer.

You can see the story of Rehab on /http//ar.sawirisfoundation.org/videos.
The First Model Bedouin Village in Taba

In October 2016, SFSD, in collaboration with Orascom Development Holding, inaugurated the Bedouin village in Taba. 200 housing units and 60 shops were distributed to the beneficiaries of the project. The village also includes all necessary facilities: school, mosque, youth sports center and the healthcare unit. The village is established on 345 thousand square meters of land, donated by the South Sinai governorate to SFSD, which carried out all the construction work and infrastructure, in cooperation with Orascom Development Holding, with a fund of EGP 55 million. This project is part of SFSD contribution to local community development in support of the development plans implemented by the government in various governorates of Egypt. The Foundation shall soon start a new initiative for integrated and sustainable development in the Bedouin Village at Taba with the aim to provide means of sustainable livelihoods for 200 families, and to achieve a pioneer development model in Taba within 3 years.
Creating partnerships between the private sector, the government, and civil society is at the core of our approach to sustainable development. We believe that economic empowerment, improved healthcare services, increased access to quality education, enhanced community development become more effective when all concerned partners join forces and are united in their mission to alleviate poverty and empower the disadvantaged.
Partnership with the French Embassy and U.N. Women – Egypt

Women Empowerment: The Path to Equality

In order to realize the United Nations 2030 Agenda for Sustainable Development, Goal 5: “Achieve gender equality and empower all women and girls”, the “Egyptian Women: Pioneers for the Future” project was initiated within the framework of a new partnership with the French Embassy in Cairo, U.N Women – Egypt, and implemented under the umbrella of the National Council for Women. This project aims to promote the economic empowerment of Egyptian women and integrate them, as active participants, into the labor market through providing them with a package of vocational training programs and job opportunities in French and international companies in Egypt. This project is part of several agreements have been signed, in April 2016, between President Abd El Fattah El Sisi and the French President Francois Holland, to promote economic cooperation plans between the two countries. The project contributes to create immediate work opportunities for girls through the employment forum that held at the end of each phase of the project. The forum brought together representatives of 6 French partner companies including L’Oreal, Total, Saint-Gobain, Credit Agricole Bank, Orange, and Accor Hotels, who conducted face-to-face interviews with the graduate trainees. Gozour Foundation and Maadi Youth Training Center were selected to implement the project under the supervision of the Association for the Development and Enhancement of Women (ADEW), in greater Cairo, with a total budget of EGP 5 million.

“My experience is now a motivating model to all the girls in my area to join the next phase of the project”. The 20-year-old girl, Alia Hussein, who holds a higher intermediate diploma from the Department of Electronics of the Journalism Institute, did not know that the “Egyptian Women Pioneers for the Future” project would change her life and fulfill her dream, which was about to vanish due to her father’s adamant objection to the mere idea of allowing her to work. Aliaa says that “the trust and credibility of the Development and Enhancement of Women, in the previous development projects it had implemented in old Cairo area encouraged my mother and father to let me join the “Egyptian Women: Pioneers of the Future” project, in order to develop my own personal skills. I was part of the first batch trainees who attended the Employment Forum that provided us the chance to have in-person job interview with representatives of major French companies in Egypt. I passed the interview and was hired by Total Company. Thanks to this project my whole life has changed. My father is now proud of me and my work at Total Gas Station, a job that was exclusive to men only, but Total broke this rule. I now working on the development of many skills that qualify me on the personal and professional level to find a greater job opportunity and a better position”.

Olivia Robil Moawad, 24 years and has a B.A. in Commerce, tells her story and her journey to find job. She says: “After my graduation I began to improve and develop my personal skills by joining a vocational training program organized at Maadi Youth Training Center. But the jobs offered through this project were not suitable for me. I started the long journey of looking for a job until I finally applied for the “Egyptian Women – Pioneers of the Future” training program and was accepted. During the training period I gained many life skills, including self-confidence, communication and interpersonal skills, emotional and social intelligence, analytical thinking, problem solving, anger management. I also learned about the rights of women, how to prepare a C.V., attend interviews and proper etiquette. I was very impressed by this experience as I promoted myself confidence and self-esteem.” Olivia concludes her statement happily saying “I never imagined that I could work with a French company. But imaginations became a reality when I was chosen, on a competitive basis, to be a sales representative at L’Oreal, the most famous cosmetics company in the world.”
Partnership with Star Care-Egypt and Bibliotheca Alexandrina

Promoting Teachers Skills & Developing Education

In 2016, SFSD lunched the “Towards a Better Teacher” project within the continuous and fruitful cooperation with Bibliotheca Alexandrina, as an academic-cultural and scientific edifice that seeks to spread knowledge, and Star Care Egypt which was founded by the partners of Mercedes Benz- Egypt. The total budget of this project is EGP 3 million to implement an integrated training program with the aim of building the capacity of 300 teachers from Alexandria and Assiut governates and providing them with different skills in order to be positive and efficient role models capable of solving problems in an innovative way. Through this program, teachers are trained on modern teaching techniques, time management, writing technical reports, and the skills of creative thinking, as well as all other skills that a teacher needs to deal with students in general and students with psychological problems in the primary stage in particular. The Bibliotheca Alexandrina is currently implementing this project in 60 governmental schools (40 in Alexandria and 20 in Assiut), under the supervision, and in collaboration with, the Ministry of Education. In addition, 60 science clubs were established in these schools, through which workshops and competitions are organized for the students to evaluate the impact of the project on the students at the end of the school year.

The Science Clubs Initiative
Professional Teacher & Innovative Student

The Planetarium Scientific Center of at the Bibliotheca Alexandrina has initiated the Science Clubs Initiative within the framework of the “Towards a Better Teacher” project, to promote non-formal science education in a number of governmental schools, and encourage more students to study science and technology. A measure of the success was the selection of Mustapha al-Jubaili’s school, that falls within the scope of “Towards a Better Teacher” project, to host The Intel Bibliotheca Alexandrina Science and Engineering Fair (Intel BASEF). In addition, a group project submitted by two students of the Mustapha al-Jubaili’s school, Youssef Karnal and Ahmed Hamdi, was nominated to the final round of Intel competition. The students have invented seawater desalination device to solve the problem of water shortage in Egypt and the Arab world.

Partnership with Star Care/Egypt Mercedes Benz and The Commercial International Bank (CIB)
For Comprehensive Development

This partnership seeks to implement effective and tangible initiatives to empower and protect homeless and at risk children, aged between 18-2 years old, and promote their rights to a life of dignity, decent housing and good education. The activities of the project include providing long term accommodation for 240 children in the Banati rehabilitation shelter in Haram City, as well as all health care, medical and educational services, in addition to meals, clothes and legal support. These services are also directly provided to street children and their mothers, through the Daytime Reception Center and the Mobile Unit Program, which act as a link to promote trust and confidence between those children and the shelters provided by Banati foundation.

This partnership with the Bank of Alexandria also aims at establishing and equipping the Banati kitchen of at the rehabilitation shelter to offer proper nutrition to those children, and at the same time provide training to the older girls on cocking skills to enable their future access to appropriate jobs.
Our Partners

International Partners

Private Sector

Governmental Sector

National NGOs
OUR CORE SECTORS
I. TRAINING FOR EMPLOYMENT PROGRAM

SFSD has created and developed its training for employment program over the years to unlock Egyptians’ potential for success by developing, supporting, and funding projects that promote job creation and employment training to empower the upcoming generation of Egyptian workers and entrepreneurs. Since its inception, the Foundation has supported many projects that deliver innovative vocational, technical, and specialized training programs. In support of our policy of equal opportunities for all, people with disability are also included in our training for employment programs to get better jobs.

Backward Job Creation Model

Through a process called the “Backward Job Creation Model,” the Foundation secures employment for prospective trainees before providing employment. Based on in-depth research and analysis of labor market trends, this model helps to identify jobs that are vacant and secures the commitment of employers to hire qualified and trained personnel. Only then is certified and tailored training provided by recognized professional training centers to those eligible.

The Training Strategy Focuses On:

• Technical, vocational and specialized training, in order to better match the supply and demand for skilled labor.
• Entrepreneurship training that aims to provide the managerial and technical skills that are needed to start one’s own business.
Our Project

One of the Sawiris Job Creation competition winning projects that is implemented by the Egyptian Association for Educational Resources (E-ERA), with the aim of economically empowering 350 young men and women through the establishment of small cooperative production units in the villages and small towns of Assiut Governorate. Those trainees are provided with a package of training programs in the fields of ready-made garments, handicrafts, mobile maintenance and care of children with special needs. The personal, administrative and communication skills of the trainees are also upgraded. The project is currently establishing productive units including “The Workshop of the Productive Girl” which produces furnishings, ready-made garments and uniforms. It is also setting up a nursery for the care of children with special needs, where teachers are trained on Portage program for children with special needs in the pre-school age.

Technical & Vocational Training

The Innovative Craftsman

Walaa Hassan is a young Egyptian woman, holding a commercial diploma, and living in El Darb El Ahmar district of old Cairo. Her husband is an employee at the Ministry of Health, but due to the current economic conditions of the country his salary is no longer sufficient to cover their everyday needs. Thus Walaa began the journey of looking for a job suits her as a housewife and mother of two children, until she met an old friend who works from home in the field of handicrafts and Khayameya after receiving the necessary training by Mazala Associations, one of the AGA Khan Cultural Foundation’s projects. After hearing about the advantages of the program, Walaa went to Mazala next day and started her training with Mohamed Gaber, an old talented craftsman who was impressed by her fine work from the very first day and told her “You will be a real professional if you focused your attention on this craft”. Through the intensive training and workshops Walaa discovered her instinctive talent to engage in this fine art and her ability to innovate and create new designs. Mazalla was encouraged to cooperate with her in preparing a large collection of Khayameya for one of the major banks in Egypt. She also works from home for a fixed daily income of up to EGP 75 without having to leave her children. Walaa is currently preparing to participate in the permanent exhibition at Al Azhar Park. “I want to say thank all those who helped me be where I am now.”

The Economic Empowerment of craftsmen in historical Cairo

The main objective of this project is to improve living conditions and vocational skills of young people of old Cairo, and create a selected group of craftsmen and craftswomen who have the talent of innovation in designing and executing distinguished crafts. The project provided vocational training programs in various traditional crafts including khayameya, carpentry, painting, upholstery, women accessories, leather products and hand crafts. After successful completion of the training programs, trainees were provided with proper job opportunities, and had the chance to market their products in Al Azhar Park permanent exhibition, under the supervision of the crafts development unit of Mazala Association, in order to achieve project sustainability. This project is implemented as part of the partnership of Sawiris Foundation, Mazala Association and Agha Khan Cultural Foundation.
Rural Development

Rural development projects always aim at utilizing the available local natural and human resources to strengthen the economy in the marginalized rural areas, increase young people and women’s participation in the economic life of these areas, enhance their rural and administrative capacities, and provide them with financial and technical support to enable them find decent job opportunities. One of the rural development projects implemented in 2016 was the following:

Upper Egypt University Students Project

This project is a pioneer model of rural development which is implemented by a group of university graduates in the villages and towns of 4 governorates in Upper Egypt: Fayoum, Aswan, Sohag and Assiut, with the aim of creating job opportunities for 465 beneficiaries through a package of vocational and technical training programs. In Aswan the training program is being provided in the field of planting and growing of bamboo trees, then harvesting and processing it in workshops specially created for the manufacture of bamboo products. In Sohag, young people are trained on modern technologies to make coffee alternative made from date palm kernel. Training was also carried out on the cultivation, packaging and marketing of mushrooms. On the other hand, Basira project in Fayoum serves people with special needs to become self-employed through providing them with training in the fields of weaving and handicrafts. It also helps them marketing their products in the different fairs and exhibitions. This project is implemented by Enactus Egypt with a budget of EGP 1.4 million.
Skills Development for People with Disabilities

According to a report of the International Labor Organization (ILO), one out of every 10 persons, about 650 million persons all over the world, suffer from different disabilities. 82% of them live below the poverty line because many development programs failed to address and integrate their needs. Based on our principle of equal opportunities for all, the Foundation’s strategy proactively targets persons with disabilities in all our training and employment programs.

In the Field of Health Care

Success Story Motivated by Hope

The story began when A. H. joined the “Better Job Opportunity for Better Life” project after a long search for a job to improve her living conditions. She was divorced and responsible for her children who were at different educational levels. When she joined the training she found a different world and made extensive efforts to take the most advantage of the practical & scientific approach of the program. After completing the training, she worked at a maternity unit in Tamiya District, Fayoum Governorate. She was recognized as one of the outstanding employees and promoted to the position of administrative director of the unit in a very short time.

The success story of A. H. still continues. She is proceeding in full confidence as one of the struggling and innovative Egyptian women who insist on realizing their dreams. “I’m very much satisfied with and happy in my humanitarian work that makes all the difference in the lives of others and develops my own life to the better”, she says.

I. Micro-Credit Program

To encourage entrepreneurship and raise awareness of the concept of self-employment, SFSD established an independent Micro-Credit Department in 2008 to financing and providing technical support to micro-credit projects implemented by NGOs. Our micro-credit program offers both individual and group loans, coupled with technical assistance and training to help beneficiaries start and manage their micro enterprises or expand existing small businesses.

Steps Towards Hope

Islam Abdu, a 20-year-old young man, lives in Tahta city, and suffers 60% mental disability. His disablement was a direct reason for his inability to communicate with the world or even get out of his home lest he should forget the way back. But after a visit of the implementing NGOs of the “Job Opportunities for Youth and Educational Opportunities for Children with Disabilities” project, Islam’s life was completely changed. The NGO has introduced him to one of the habilitation programs that contributed significantly to the development of his communication skills. He also was trained and employed as a sanitation worker. His performance, according to the people around him, was amazing. In a short time, he became more independent and was able to go to work alone without fear of losing his way. He also improved his ability to speak and communicate with his colleagues and supervisors and became able to express his views and recognize of his rights and duties at work.

This project is implemented by with Seti- Caritas Egypt in Qena and Sohag governorates, in partnership with Star Care Egypt/Mercedes Benz, to build the capacity of 280 young people with disabilities, through training, and providing them with job placement and follow-up support in the work place. In addition, the project provides rehabilitative and educational services for 300 children with disability to increase their skills in various levels of growth, support them to be integrated in formal and informal education and raise their families’ awareness of child rights and methods of dealing with them to support and develop their capabilities.
“A Chance for Living” Project:
Small enterprises afford a golden chance for skillful persons with limited financial resources to realize their dreams of starting up their own enterprises that help them improve their social and economic standard. The “Chance” project, one of the winning projects of the Sawiris Job Creation Competition, is being implemented by the Association for Environment and Family Development, at Mariz Al Wald, Qena Governorate, to provide small loans to finance various commercial, agricultural, industrial and service small enterprises. It also provides non financial services including administrative and technical trainings. Upon successful completion of the training, the beneficiaries provided with small loans to start their own business. The average size of the loan is between EGP 3000 and 4000.

“Eradaty” Project
Creation of self employment opportunities for People with Disabilities
This project aims to facilitate the integration of people with special needs into the society and empower them to get out of the state of economic dependency and become able to provide decent living conditions for themselves and their families. The project is implemented by Egyptian Youth Association for Community Development, in Fayoum Governorate, to create 600 job opportunities for young men and women with special needs, support their small enterprises and build their capacities through administrative and vocational training on ready-made garments, wooden crafts and food processing. After training, they are provided with loans (interest free) in order to start up new projects or develop the already existing ones.
I. SFSD Scholarship Programs

We believe in the power of education in deriving change and prosperity not only for the lives of its recipients but also for our community as a whole. We are, in effect, investing in Egypt’s future leaders through offering financial support to motivated candidates to pursue their right to a quality education. Up until 2016, SFSD has offered 35 scholarship programs at home and abroad, awarding over 1246 scholarships with a total budget of approximately EGP 115 Million.
HIGHER EDUCATION SCHOLARSHIPS

Masters & Doctoral Degree Scholarships

The Onsi Sawiris Scholarship Program for Egyptian students to pursue their Master’s degree at prestigious universities in the United States such as MIT, Harvard, Stanford, and Caltech, in the fields of Business Administration and Construction Management. 72 students have been sponsored by OCI and Sawiris Foundation, so far with a total budget of EGP 61 Million.

The Yousriya Loza-Sawiris Scholarship Program for Egyptian Students to earn a Master’s Degree in Development Practice (MDP) from the Hubert H. Humphrey School of Public Affairs, University of Minnesota, USA. The YLSS started in the academic year 2016-2017 and has to date offered 4 scholarships worth EGP 4 million.

SFSD – DAAD Scholarship Program to graduates from the three German schools in Cairo and Alexandria to obtain their Bachelor and Masters from one of Germany’s most prestigious universities. Since 2005, SFSD has sponsored 25 students.

Bahi Shoukry
Deutsche Welle Distribution Executive – MENA Region

“The SFSD scholarship has offered me a great opportunity to benefit from studying abroad at two of the world’s best universities in the communications field where I developed a very good knowledge base and intercultural competence.”

Bahi granted the SFSD – DAAD Scholarship in the year 2008 to study in Germany. He studied Communication Studies and Political Science at the University of Munich and had my master’s degree in Communication Management and Public Relations from Leipzig University in 2014. After his studies he worked at the Arab-German Chamber of Commerce and Industry, where he was in charge of consulting the German companies operating in the Arab World, including Egypt, and could thereby contribute to enhancing the business relations between Germany and Egypt and several countries in the Arab Region. Then he moved to the Deutsche Welle (TV) in 2015 and is working there at the MENA Distribution Department where he is in charge of partnerships with media entities in a number of countries all over the Arab World and Egypt as well.

Karim Rizk
Business Development Manager at Novatec

In my case, Sawiris Foundation was the partner who pushed me towards a goal, of which we both had a common understanding, in terms of value and future prospects. The financial support from Sawiris Foundation gave me the necessary room to fully focus on my academics at TU Berlin Campus El Gouna’s energy engineering master’s program. After graduation, I worked as a Business Development Engineer, at Novatec - FRENELL’s successor, on several project developments in Egypt, with government institutions such as the National Renewable Energy Authority, the Ministry of Electricity and the Renewable Energy, the Ministry of Health and Population, and the New Urban Communities Authority. Currently, I am the Business Development Manager at the same company, and I am looking for opening a daughter company in Egypt.

Technische Universitat Berlin (TU Berlin) Campus El Gouna Scholarship Program to obtain Master’s Degrees in energy engineering, water engineering and urban development. Since 2012, a total of 71 students have been awarded the Sawiris Foundation Scholarship, in collaboration with Orascom Construction Industries (OCI), SADKO for Trading & Industry, Titan Cement Egypt (TCE), Environmental Solutions (ES) and BAVARIA Egypt.
Dream of Returning Back to Syria

“It is not easy at all to recall life in Syria before 2011. I cannot easily remember how was my life before a war that continued for five years”. Mohamed was forced to leave Syria in 2013 when the situation worsened because of the war and his father’s store was burnt down in Hums. He came to Egypt charged with feelings of disability and guilt for leaving his homeland during the time of war. But at the same time, he did not lose faith in the dream to go back to Syria to participate in its reconstruction. His dream started to take shape in 2016 when he got a scholarship to study for the Master’s Degree in energy engineering at TUB Campus El Gouna. The scholarship has positive impact on Mohamed’s intellectual and psychological life. He became more settled and full of optimism and faith in his ability to realize his dream.

Follow this link to watch Mohamed’s success story:
http://ar.sawirisfoundation.org/videos/

Nairy George Simonian

“My MA in special and inclusive education changed my personal and professional life, putting it on a totally different level. At a professional level, I moved from a teaching to a principal position. I also started up a support unit to help students learn better. The scholarship opened my mind onto so many educational perspectives I had perceived in a totally different outlook before my MA. It opened the door for me to become a certified teacher trainer from the Florida Atlantic University. On a personal level, I have developed a totally different mindset. I analyze and evaluate situations in a different manner. It has allowed me to grow intellectually and socially. Life-long learning has become my personal goal, that’s why PhD is my next goal.”
Technical Education Scholarships

**Don Bosco Scholarship Program** to obtain technical diplomas in electrical or mechanical fields, under the supervision of the Italian Foreign Ministry General Directorate for Cultural Promotion and Cooperation. Since 2005, 108 students have been awarded the scholarship.

**The Nile University Scholarship Program** covers full tuition fees for 5 students displaying academic excellence and seeking to earn a Bachelor’s degree in the fields of Business Administration, Computer Engineering, Electronics & Communications Engineering, Mechanical Engineering or Industrial & Service Engineering and Management.

**The German Hotel School in Gouna Scholarship Program**, in partnership with Misr El Kheir, to provide 200 students, from Upper Egypt and border governorates with scholarships to obtain technical diplomas in Hotel management. To date, 68 students have been awarded the scholarship.

**Sally Saad**, Clinical Instructor, Modern University for Technology & Information

As an ambitious student who dreams of creating her own future, I chose to apply to the Sawiris Foundation scholarship program at the Faculty of Nursing, BUE. The scholarship gave me a unique opportunity to receive quality education according to international standards. My academic program was based on developing skills in areas of research, technology, critical thinking, and personality. After graduation, I was offered a position as a clinical instructor at the Gouna Technical Nursing Institute. At the present, I work at the Faculty of Nursing, Modern University for Technology & Information, as a clinical instructor, a member on the examination control office, and a member on the grade transfer and module exemption committee.

**Nursing Scholarship Program** Nursing Scholarship Program to obtain B.Sc. in Nursing from the British University in Egypt (BUE) for graduates from the Gouna Technical Nursing Institute (GTNI). To date, 7 students have been awarded the scholarship with a total budget of more than EGP 2 million.

**Bachelors Degree Scholarships**

- 18 scholarship programs in 2016
- 546 scholarships
- EGP 118 Million total Budget
- Geographical Expansion: Egypt, USA, United Kingdom, Germany
I. EDUCATIONAL PROGRAMS

As part of the continuing efforts to support the education sector in Egypt, SFSD has invested more than EGP 350 million to support and finance projects in the field of education including the construction and renovation of a number of governmental schools, the establishment of 45 community schools, across 3 governorates in the Upper Egypt, providing improved access to educational facilities to school dropouts, in addition to the grants that provided to support the French University in Egypt and Zewail City of Science and Technology.

Total No. beneficiaries:
15700

Total Budget:
+ EGP 350 Million
Addressing Pressing Health-Care Issues

SFSD strive to ensure that Egypt’s most disadvantaged citizen can access proper health-care facilities, preventive care, medical treatment and surgery. The projects and grants made have helped upgrade the capacity and services of healthcare, provide nursing training programs, and promote social change.

Total No. beneficiaries: +53000
Total Budget: + EGP 86 Million
Hepatitis C Virus in Egypt
From the First world rate of disease infection to a Unique Model of Control

In October 2016 the World Health Organization (WHO) sent a thank you message to the Egyptian bodies concerned who helped to eradicate the hepatitis C virus in Egypt after treating approximately 800,000 Egyptians infected with the virus. WHO described the Egyptian experience as a “Pioneer”. Sawiris Foundation is proud to have been part of that experience. The Foundation allocated about EGP 82 million since 2006 (about 70% of the Foundation’s total budget in support of health care programs) as participation in combating hepatitis C Virus. The Foundation’s achievement in this field includes:

- Performing screening for more than 27,000 people
- Providing the necessary treatment for more than 1000 patients and 360 children.
- Donating about EGP 60 Million to cover the cost of liver transplant operations for more than 700 patients affected by HCV.
- Establishing a Viral Hepatitis Center in the Fever Hospital of Suez

Health and Hope Oasis (HHO)

In collaboration with the Friends of Children with Cancer (FOCC) and Care with Love Association, the Health and Hope Oasis initiative provides specially designed quality care and services for children with cancer and their families during and after their treatment. Located in Wadi El Natroun, Orascom Constructions Industries (OCI) through the SFSD and other friends of HHO provided generous donations, of EGP 16 million in grant, to build this project. The Oasis consists of 68 living units for children undergoing treatment a kitchen, restaurant, laundry, clinic, activity spaces, administrative buildings and housing for project employees. The HHO includes a number of agricultural and livestock production projects which provide sources of nutrition for children while also creating additional job opportunities within the project. Since its inception in 2012, HHO has hosted a total of 4944 children with cancer and their siblings. In 2016, FOCC finished with the 2nd phase of HHO, which will triple the capacity of HHO to host children with cancer and their families.

Supporting Liver Transplant Patients in Egypt

The SFSD launched this project in 2009 to provide financial support for patients with acute liver failure, who are scheduled for liver transplants. Since the project’s inception until 2016, SFSD donated more than EGP 60 million to Egypt Liver Care Society, to cover the costs of treatment and liver transplants for 769 patients affected by HCV, 120 of these operations were conducted for the beneficiaries of the fourth stage of the project which started in July 2016. The project is implemented in 6 medical centers in Cairo, Monufya, Mansoura & Assiut.

Health Awareness and Health-Care Initiatives in the Waste Collectors Areas

Waste collectors are the most vulnerable to diseases due to the nature of their work and the deterioration of their environmental and living conditions. For this reason, we targeted this community as part of our commitment to improve the health and welfare of the poorest and the most marginalized categories in Egypt. Since 2006, several projects have been implemented in cooperation with the Association for the Protection of the Environment (APE) to spread health, educational and environmental awareness in the areas of the garbage collectors which is the largest and most densely populated of the informal housing areas. The projects implemented at Manshiyat Nasser during 2016 include Poverty Alleviation & Enhancement of Environmental Condition through Health-Care Services & Prevention and Early Detection of Diabetes.
INVESTING IN COMMUNITIES

When community members work together, share resources, collaborate on creative projects, and advocate for one another, communities flourish and new opportunities for human development emerge. Therefore, we have invested more than EGP 153 million in local community development projects that promote, infrastructure development, and support programs for the most marginalized groups in Upper Egypt and border governorates. It also paid particular attention to the support and protection of the rights of the Egyptian child through initiatives aimed at improving the lives of street and at-risk children:

Total No. beneficiaries: +55000
Total Budget: EGP 4466 Million

II- Abnna El Ghad Foundation (Banati)

Since the inception of Banati Foundation in 2009, SFSD allocated more than EGP 13 million in a grant to benefit 2015 street girls, aged between 18-2 years old, along with their sons or brothers who are less than 7 years old, through the provision of long term accommodation in the Banati rehabilitation shelter in Haram City. The shelter offers a variety of services and activities, including workshops and training programs in various fields such as photography, drawing, musical instruments, ceramics, agriculture in addition to various sports such as kung fu, football and athletics. The Banati Foundation is also keen to enroll children in the governmental, experimental or community education system and provide them with health and legal services. The grant also extends services to more than 1,500 children who are still on the street, by providing them with healthcare services, meals, clothes and psychological support, through the Daytime Reception Center & the Mobile Unit Program.
I- The Egyptian Foundation

As part of our efforts to protect and advocate for Egypt's children, SFSD has invested EGP 19 million to rehabilitate 3000 street children in Cairo. In cooperation with the "I the Egyptian Foundation", SFSD provides 180 marginalized and vulnerable street children with long-term accommodation, rehabilitation services, psychological and medical care, educational and vocational training opportunities, sports programs, and arts and entertainment activities. The project helps keep more than 45 children engaged in the formal educational process and provide informal education for another 144 children, in addition to 61 children coming from different NGOs, in a community school established by the "I the Egyptian Foundation". The new phase of the project seeks to improve the home lives of at risk children and reintegrate 75 of them into their families through a family integration program, in addition to provide quick access to 1,000 children and help them decide to leave the street and join the rehabilitation center.

Nothing Can Stop Hope

You can hardly meet such a successful and brilliant person who managed to face the challenges of life. Nassam Mohamed was one of the first children to join I the Egyptian Foundation, when he left his family in Minya governorate, 9 years ago, due to continuous disputes. He had been known since his early childhood for his planning skills and determination to achieve his objectives. He was also one of the first children to participate in the summer training program held at Hilton Dreams Hotel. This helped him get employed by the hotel for 2 years in gardening and landscaping. At the same time, he worked in agriculture at I the Egyptian Foundation. His physical strength helped him to endure difficult conditions tirelessly. Then he worked at Al Rashidi Al Mizzan factory for 3 years. He is currently employed by a company at Beverly Hills, and a restaurant in the 6th of October City. In his work, he became well known for his commitment, concentration, honesty, accountability and efficiency. Bassam is now 21 years old, but he is self-made. He managed to have a home and a family. He married one of his relatives from Minya recently. Nassam’s story is not over yet, but it will take another dimension when he overcomes the difficulties of life and becomes totally independent. I the Egyptian Foundation provided him with one service but he offered them life and hope.
Encouraging the Cultural Innovation in Egypt

Sawiris Cultural Award

In 2005, SFSD launched the Sawiris Cultural Award to recognize excellence in the literary works of Egyptian authors. While the Award initially targeted writers of novels and short stories, the competition has expanded over the course of 12 years to include Awards for Best Screenplays and the Best Playwriting. In 2012, new award for the best work of literary criticism was initiated to broaden the scope of the competition. In 2015, the Board of Trustees of the Sawiris Cultural Award has agreed to increase the value of the prizes in all categories, reaffirming our commitment to support the Egyptian writers, and to expand the circle of participation in the competition.

The call for application for the competition is launched from July to August, while the winners are announced in January of each year, at a distinguished ceremony at the Cairo Opera House. in 2016, the 12th editions have been organized, and 14 winners have received cash prizes for a total fund of more than EGP 2 million.

Since its inception, the award has significantly contributed to the artistic enrichment of cultural life in Egypt, and has occupied a prominent standing among Arab and other local awards. The number of applicants for the Sawiris Cultural Awards has increased from 267 in 2005 to 576 applicants as of 2015.

The Cultural Award Board of Trustees

Dr. Ismail Serageldin, Director, Bibliotheca Alexandrina

Dr. Gaber Asfour, Former Culture Minister

Dr. Zahi Hawass, Former Minister of State for Antiquities

Mrs. Shams El-Itribi, Founder of Eddukkan enterprise

Dr. Mohammad Abouighar, Professor of Obstetrics and Gynecology, Faculty of Medicine, Cairo University; Clinical Director of the Egyptian IVF-ET Center

Mrs. Mona Zulficar, Senior Partner and Chair of the Executive Committee, Zulficar & Partners Law Firm, and Head of the Banking and Capital Markets Group within the Firm

Dr. Hoda Elsadda, Professor of English and Comparative Literature at Cairo University; and President of the Association of Middle East Women's Studies (AMEWS)
### Statement of Financial Position

**As of December 31, 2016**

<table>
<thead>
<tr>
<th></th>
<th>31/12/2016</th>
<th>31/12/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash at Banks</td>
<td>17,278,211</td>
<td>26,261,075</td>
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<tr>
<td>Long Term Investments (Endowment)</td>
<td>23,500,000</td>
<td>40,000,000</td>
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<tr>
<td>Cash at Banks allocated to others</td>
<td>475,632</td>
<td>954,738</td>
</tr>
<tr>
<td>debit &amp; Other Debit Balances</td>
<td>241,973</td>
<td>251,101</td>
</tr>
<tr>
<td>Loans to Small &amp; Micro projects (net)</td>
<td>6,953,034</td>
<td>3,604,967</td>
</tr>
<tr>
<td>Property, plant &amp; equipment (net)</td>
<td>7,822,245</td>
<td>8,137,516</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>56,271,095</td>
<td>79,209,397</td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
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<tr>
<td>Creditors and other credit balances</td>
<td>575,632</td>
<td>954,738</td>
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<tr>
<td>potential requists provision</td>
<td>76,600</td>
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<tr>
<td><strong>Total liabilities</strong></td>
<td>652,232</td>
<td>954,738</td>
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<tr>
<td><strong>Surplus</strong></td>
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<td></td>
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<tr>
<td>Surplus Carried forward</td>
<td>78,254,659</td>
<td>66,684,548</td>
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<tr>
<td>Surplus (excess of expenses over revenues)</td>
<td>(22,635,796)</td>
<td>11,570,111</td>
</tr>
<tr>
<td><strong>Total Surplus</strong></td>
<td>55,618,863</td>
<td>78,254,659</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Surplus</strong></td>
<td>56,271,095</td>
<td>79,209,397</td>
</tr>
</tbody>
</table>
### Statement of Cash Flow
For the year ended December 31, 2016

<table>
<thead>
<tr>
<th></th>
<th>31/12/2016</th>
<th>31/12/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cash Flow from Operating Activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donations from Founders (Restricted)</td>
<td>78,132,362</td>
<td>87,203,872</td>
</tr>
<tr>
<td>Donations from Founders (Unrestricted)</td>
<td>30,770,560</td>
<td>43,970,828</td>
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<tr>
<td>Interest income from investments (Endowment)</td>
<td>883,747</td>
<td>17,000</td>
</tr>
<tr>
<td>Time Deposits Interest income - Restricted</td>
<td>2,861,465</td>
<td>2,101,814</td>
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<tr>
<td>Time Deposits Interest income - Unrestricted</td>
<td>389,980</td>
<td>680,054</td>
</tr>
<tr>
<td>Revenues from revaluation of foreign currencies.</td>
<td>218,047</td>
<td>162,851</td>
</tr>
<tr>
<td>Revenue from sale of fixed assets</td>
<td>5,698,325</td>
<td>335,946</td>
</tr>
<tr>
<td>Other Revenues</td>
<td>4,225</td>
<td>189,000</td>
</tr>
<tr>
<td>Surplus refunded from projects</td>
<td>12,000</td>
<td>1,158</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>118,970,711</td>
<td>134,662,523</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Projects and grants expenses - Restricted</td>
<td>79,549,778</td>
<td>88,923,414</td>
</tr>
<tr>
<td>Projects and grants expenses - Unrestricted</td>
<td>53,110,385</td>
<td>27,008,546</td>
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<tr>
<td>Other Expenses for projects and grants</td>
<td>3,425,050</td>
<td>2,478,477</td>
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<tr>
<td>Job Creation Competition Expenses</td>
<td>1,243,728</td>
<td>85,860</td>
</tr>
<tr>
<td>General &amp; Administrative Expenses</td>
<td>3,698,790</td>
<td>3,120,563</td>
</tr>
<tr>
<td>End of Service Benefit</td>
<td>-</td>
<td>1,011,111</td>
</tr>
<tr>
<td>Claims provision</td>
<td>76,600</td>
<td>-</td>
</tr>
<tr>
<td>Fixed Assets Depreciation</td>
<td>502,176</td>
<td>464,441</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>141,606,507</td>
<td>123,092,412</td>
</tr>
<tr>
<td><strong>Surplus (excess of expenses over revenues)/revenue</strong></td>
<td>(22,635,796)</td>
<td>11,570,111</td>
</tr>
<tr>
<td><strong>Cash Flow from Investing Activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purchase of Fixed Assets</td>
<td>(186,905)</td>
<td>(462,038)</td>
</tr>
<tr>
<td>Receipts (proceeds) from sale of fixed assets</td>
<td>4,225</td>
<td>189,000</td>
</tr>
<tr>
<td>Decrease in Investment</td>
<td>16,500,000</td>
<td>2,500,000</td>
</tr>
<tr>
<td>Receipts (proceeds) from small &amp; Microcredit Projects</td>
<td>1,896,933</td>
<td>1,234,167</td>
</tr>
<tr>
<td><strong>Net Cash Flow used in Investing Activities</strong></td>
<td>18,214,253</td>
<td>3,461,129</td>
</tr>
<tr>
<td><strong>Net Change in Cash &amp; Cash equivalents</strong></td>
<td>(9,461,970)</td>
<td>13,733,177</td>
</tr>
<tr>
<td>Cash at the beginning of the year</td>
<td>27,215,813</td>
<td>13,482,636</td>
</tr>
<tr>
<td><strong>Cash &amp; Cash equivalents at the end of year</strong></td>
<td>17,753,843</td>
<td>27,215,813</td>
</tr>
</tbody>
</table>

Cash & Cash equivalents are represented in:
- Current Accounts (restricted - unrestricted) | 2,488,210 | 7,550,010 |
- Time Deposits (restricted - unrestricted) | 14,790,001 | 18,711,065 |
- Current Accounts - Springboard projects | 67,144 | 29,322 |
- Current Accounts - AlAhram projects | 408,488 | 925,416 |
| **Total** | 17,753,843 | 27,215,813 |
WHO WE ARE
SFSD Board of Trustees

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Founder of Orascom Group

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Chairman of the Board of the Egyptian Council for Foreign Affairs

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Chairman & CEO of Orascom Telecom Media and Technology Holding S.A.E (OTMT)

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Director of the Bibliotheca Alexandrina

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Qualified Accountant & Financial Advisor

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Chair of KPMG, Hazem Hassan Public Accountants & Consultants

Eng. Samih Sawiris
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Senior Partner and Chairperson Zulficar & Partners Law Firm

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Mr. Nassef Sawiris
Chief Executive Officer of Orascom Construction Industries (OCI N.V)

Ms. Hala Hashem
Senior Partner, Zaki Hashem and Partners Attorneys at Law
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Eng. Noura Selim - Executive Director

Rania Ramses - Office Manager to the SFSD Executive Director

The Partnerships Department
Rosa Abdel Malek, Partnerships Manager

Training & Employment Projects Department
Nahed Yousry, Projects Manager
Thaira Shalan, Principal Projects Officer
Randa Khalifa, Senior Projects Officer
Maryem Khalil, Senior Projects Officer
Miral El Masry, Projects Assistant
Nora Ghobrial, Projects Assistant

The Micro-Credit Department
Mohamed Barakat, Micro-Credit Department Manager
Samy Abd Al Rahim, Senior Micro-Credit Projects Officer
Ahmed Abd-El salam, Senior Micro-Credit Projects Officer
Hossam Ali, Micro-Credit Projects Officer

The Education & Scholarships Department
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Ola Atef, Senior Programs Officer
Hadeer Mohamed, Programs Officer
Yara Elkorety, Programs Officer
Mahmoud Qassem, Programs Officer

The Projects Financial Auditors
Mohamed Sayed, Senior Financial Auditor
Osama William, Senior Financial Auditor
Belal Yassin, Financial Auditor

The Financial Department
George Fekry, Financial Manager
Bahaa Wagih, Senior Accountant

The Administration Department
Riham Sadek, Human Resources & Administration Manager
Nermine Rashed, Human Resources & Administration Specialist
Wesam Ragab, Senior Media & Communications Officer
Mena Nabil, Senior Network Administrator

The Supportive Team
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Khaled Salah
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